Mr. Pellegrin gave the invocation and Mr. Farley led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Monday, July 16, 2018 at 6:00 pm.

President Ms. Thomas called the meeting to order at 6:00 pm.

MEMBERS PRESENT: Mrs. Costello, Mr. Dragich, Mr. Montgomery, Mr. Pellegrin, and Ms. Thomas

2-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS

Kristen DeVaul and Rusty DeVito – Recognition of April Gilpen and Chandler Oliveto

Kathy Cyphers- Presented Board with a packet

Mr. Montgomery made a motion, seconded by Mr. Pellegrin to approve the following with the exception of items 2032 and 2033. They were pulled and will be discussed and voted on July 19, 2018.

2-2000 MINUTES – AGREEMENTS – CONTRACTS

2020 MINUTES

The approval of the Official Proceedings for the Regular meeting on July 2, 2018.

2021 MOU – TECHNOLOGY CENTERS THAT WORK

The approval of the Memorandum of Understanding for Technology Centers that work between Southern Regional Education Board, West Virginia Department of Education, Division of Technical Education and Governor’s Economic Initiatives, and Marion County Technical Center for the 2018-2019 SY.

2022 PRECISION SERVICES – SPECIAL EDUCATION RECORDS

The approval of the quote from Precision Services for scanning special education records, in the amount of $16,470.02. FUNDING: Federal IDEA funds
2023 ROYAL GLASS – NMHS WINDOW PROJECT
The approval of the quote from Royal Glass for the North Marion Window Project, in the amount of $121,535.00. FUNDING: Maintenance

2024 CONTRACT – BRENDA AYOOB – TRAINING PERSONNEL DEPARTMENT
The approval of the contract with Brenda Ayoob to provide training to the Personnel Department for setting up the Human Resource Management System in the West Virginia Education System, with an hourly rate of $30.00 per hour. FUNDING: County

2025 SHARED AGREEMENT – HARRISON COUNTY SCHOOLS
The approval of the shared agreement with Harrison County Schools to provide a WVEIS Specialist for approximately 140 days, in the amount of $4,535.00. FUNDING: County

2026 WV ADJUTANT GENERAL – MOUNTAINEER CHALLENGE ACADEMY
The approval of the payment to WV Adjutant General for the Mountaineer Challenge Academy Tuition, in the amount of $27,088.47. FUNDING: County

2027 DOLLAMUR SPORTS SURFACES – WRESTLING MATS-FSHS & WFMS
The approval of the quote from Dollamur Sports Surfaces for the purchase of two (2) lightweight wrestling mats for Fairmont Senior High School and West Fairmont Middle School, in the amount of $15,000.00. FUNDING: FSHS Wrestling Program-$2,550, WFMS Wrestling Program-$2,550, West Fairmont Junior Program-$2,550 & County $7,650

2028 BOOSTER – WFMS CROSS COUNTRY
The approval of the West Fairmont Middle School Cross Country Booster Group for the 2018-19 SY.

2029 ASTRO TURF – NMHS/EWS RUBBER DROP PROJECT
The approval of the Quote from AstroTurf for the North Marion and East West Stadium Rubber Drop Project, in the amount of $24,232.00. FUNDING: Maintenance

2030 BOOSTER – BARRACKVILLE PTO
The approval of the Barrackville PTO Booster Group for the 2018-19 SY.

2031 LUCID – ONSITE & WEBINAR TRAINING
The approval of the agreement with Lucid for services of onsite and webinar training, in the amount of $65,850.00. FUNDING: $20,041.28 – Title I and $45,808.72 - County

2032 CONTRACT – SOUTHERN EDUCATION SERVICES – KIM LEMLEY
The Superintendent recommends approval of the contract agreement with Southern Education Services Cooperative for Kim Lemley to provide Services as
a Medicaid Auditor for a number of contracted days of 261, in the amount of $55,500.00, which includes base salary, benefits, and processing/handling fee. FUNDING: County

2033 CONTRACT—SOUTHERN EDUCATION SERVICES—LORRIE KARICKHOFF
The Superintendent recommends approval of the contract agreement with Southern Education Services Cooperative for Lorrie Karickhoff to provide Services as an Assistant Medicaid Auditor for a number of contracted days of 261, in the amount of $46,250.00, which includes base salary, benefits, and processing/handling fee. FUNDING: County

2034 BOWLES RICE - INVOICE
The approval of the payment to Bowles Rice, in the amount of $9,871.52. FUNDING: County

2035 CONTRACT - ALPHA TECHNOLOGIES — ALLEN CANFIELD
The approval of the contract with Alpha Technologies for the staffing of Allen Canfield at the Marion County Network Operation Center, in the amount of $124,492.80. FUNDING: Technology

2036 BAKER TRUCK EQUIPMENT - TRUCK BED - MCTC
The approval of the quote for Baker Truck Equipment Co for the purchase of a truck bed for Marion County Technical Center, in the amount of $7,080.00. FUNDING: Transportation

2037 CITY OF MANNINGTON — NMHS SEWER PROJECT
The approval of the request for payment to the City of Mannington for the North Marion High School Sewer Project, in the amount of $110,271.97. FUNDING: Maintenance
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Montgomery made a motion, seconded by Mr. Dragich to approve the following:

2-3000 CONSENT

3003 OUT OF COUNTY TRANSFER REQUEST
The approval of the requested student transfers deemed to be in the best interest of the child.
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Montgomery to approve the following:

2-4000 FINANCIAL

4002 Vendor Report as of July 10, 2018.

4003 Supplements and transfers as of July 10, 2018.
The approval to send the notice to hold the excess Levy and Ballot to the County Clerk.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mrs. Costello to approve the following:

### 5000 PERSONNEL

#### 5020 Professional Leave
Michael Foley, Automotive Instructor MCTC, requests permission to attend the UNOH Instructor Update Seminar in Lima, OH, from July 18 – July 21, 2018.

John Pheasant, Instructor MCTC, requests permission to attend the International Woodworking Fair in Atlanta, GA, from August 21 – 25, 2018.

#### 5021 Employment Coaches - Volunteer 2018-19 Season

- **West Fairmont Middle**
  - Nicholas Davison, Football Volunteer, SSAC

#### 5022 Employment - Coaches 2018 – 19 Season

- **Fairmont Senior High**
  - John Cain, Head Girls Soccer Coach, SSAC

- **North Marion High**
  - Tyler Scott, Head Boys Soccer Coach, Prof

#### 5023 Employment - Professional Personnel
Pending WV certification and CIB verification if needed:

- **James Beckman**
  - Athletic Director, EFHS
  - Effective: July 17, 2018

- **Chyna Brown**
  - Band, WFMS/Rivesville
  - 200 Days
  - Effective: August 16, 2018

- **William Cox**
  - Phys Ed, Watson
  - 200 Days
  - Effective: August 16, 2018

- **Jessie Holbert**
  - Library/Media, PV/White Hall
  - 200 Days
  - Effective: August 16, 2018

- **Erin Neitzelt**
  - ALC Teacher, Watson
  - 200 Days
5024 Reassignment – Professional Personnel
From: Sabrina Lynch
Grade 4
Watson
200 Days
Effective: August 16, 2018
To
Grade 6
Mannington
200 Days
Effective: August 16, 2018

Tammy Phillips
Hearing Impaired
200 Days
Effective: August 16, 2018
EFHS

5025 Resignation – Professional Personnel
Alyssa Grubler
Grade 3
Watson
Effective: June 30, 2018

5026 Leave of Absence – Professional Personnel
Nancy Riddle
K Teacher
East Dale
Approved for a non-paid leave of absence for June 18 – 19, 2018
Liz Urse
Art Teacher
East Dale
Approved for a non-paid leave of absence for June 25, 2018.

5027 Retirement – Professional Personnel
Nancy Riddle
K Teacher
East Dale
200 Days
Effective: June 30, 2018

5028 Employment - Substitute Teachers
Pending WV certification and CIB verification if needed:
Jillian Huffman
PK – 4 Prof
Mandy Thorne
Elem Ed Perm
Colleen Usary
Sub Permit
Charles Vincent

5029 **Leave of Absence – Service Personnel**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Haught</td>
<td>Custodian</td>
<td>Mannington Middle</td>
<td>June 19, 2018</td>
</tr>
</tbody>
</table>

Approved for a non-paid medical leave of absence from June 19, 2018 to June 27, 2018.

5030 **Employment - Service Personnel**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Gardi</td>
<td>LPN Aide Itinerant</td>
<td>Pleasant Valley</td>
<td>August 16, 2018</td>
</tr>
<tr>
<td>Samantha Hepner</td>
<td>LPN Aide Itinerant</td>
<td>Mannington</td>
<td>August 16, 2018</td>
</tr>
<tr>
<td>Ann Nicely</td>
<td>LPN Aide Itinerant</td>
<td>East Dale</td>
<td>August 16, 2018</td>
</tr>
</tbody>
</table>

5031 **Reassignment - Service Personnel**

The approval of the following:

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
<th>School</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ginger Arnett</td>
<td>Sp Ed Aide</td>
<td>EFMS</td>
<td>August 16, 2018</td>
</tr>
<tr>
<td></td>
<td>200 Days</td>
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<td>Effective:</td>
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<tr>
<td>Jessica Ashley</td>
<td>Cook I/II</td>
<td>EFHS</td>
<td>August 16, 2018</td>
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<td>EFHS</td>
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<td></td>
<td>Effective:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emily Coffman</td>
<td>Bus Aide</td>
<td>EFMS</td>
<td>August 16, 2018</td>
</tr>
<tr>
<td></td>
<td>Transportation</td>
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<td>200 Days</td>
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<td>Effective:</td>
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</tr>
<tr>
<td>Name</td>
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<tr>
<td>Brenda Gorman</td>
<td>ECCAT PK</td>
<td>ECCAT K</td>
<td>200 Days</td>
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<tr>
<td></td>
<td>East Dale</td>
<td>East Park</td>
<td>200 Days</td>
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<tr>
<td></td>
<td>9:00 am – 3:00 pm</td>
<td></td>
<td>200 Days</td>
</tr>
<tr>
<td>Melanie Gorman</td>
<td>ECCAT PK</td>
<td>ECCAT K</td>
<td>200 Days</td>
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<tr>
<td></td>
<td>Watson</td>
<td>Rivesville</td>
<td>8:15 am – 2:15 pm</td>
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<td></td>
<td>200 Days</td>
<td></td>
<td>200 Days</td>
</tr>
<tr>
<td>Joy Helms</td>
<td>Cook I/II</td>
<td>Café Manager</td>
<td>5:30 am – 1:00 pm</td>
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<tr>
<td></td>
<td>EFHS</td>
<td>EFHS</td>
<td>200 Days</td>
</tr>
<tr>
<td>Jamie Keener</td>
<td>ECCAT PK</td>
<td>ECCAT PK</td>
<td>200 Days</td>
</tr>
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<td></td>
<td>Itinerant</td>
<td>Jayenne</td>
<td>7:10 am - 2:40 pm</td>
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<td>200 Days</td>
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<td>200 Days</td>
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<tr>
<td>Franklin Smith</td>
<td>Bus 19</td>
<td>Bus 84</td>
<td>200 Days</td>
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<td>Transportation</td>
<td>Transportation</td>
<td>200 Days</td>
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<tr>
<td><strong>5032 Resignation - Service Personnel</strong></td>
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<tr>
<td>Colleen Usary</td>
<td>Ed Sign Lan</td>
<td>East Park</td>
<td>200 Days</td>
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<td>200 Days</td>
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<tr>
<td><strong>5033 Resignation - Service Personnel – Summer Programs</strong></td>
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<tr>
<td>Cathy Bright</td>
<td>ECCAT PK</td>
<td>EFHS</td>
<td>200 Days</td>
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<td></td>
<td></td>
<td></td>
<td>200 Days</td>
</tr>
<tr>
<td>Kathy Reed</td>
<td>Bus Operator</td>
<td>EFHS</td>
<td>200 Days</td>
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<td></td>
<td></td>
<td></td>
<td>200 Days</td>
</tr>
</tbody>
</table>
5034 Employment – Service Personnel – Summer Programs
Title I Summer Program – July 23 – 27 and July 30 – Aug 2, 2018
Dee Gump
Bus Operator
Monongah Area

Virginia Jolliffe
Sp Ed Aide
Monongah Elem

Elva Swiger
Bus Aide
Monongah Area

5035 Correction – Professional Personnel – Effective Date
Lauren Merrill
Counselor
FSHS
Effective Date was August 16, 2018
Effective Date should be July 1, 2018

5036 Correction – Service Personnel
Victoria Wright
Secretary
Resignation
220 Days
Effective:
June 30, 2018
Work Location was listed as White Hall (2017-18 school year)
Work Location should be Central Office (2018-19 school year)

5037 Reassignment – Professional Personnel
From:
Kimberly Higgins
Assistant Principal
WFMS
225 Days
Effective:
July 17, 2018
To
Principal
Monongah Elementary

5038 EMPLOYMENT-PROFESSIONAL
Ian Harned
Assistant Principal
East Park Elementary
225 Days
Effective:
July 17, 2018

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

N/A

2-6000 DISCUSSION – NEW POLICIES AND REVISIONS

8
SUPERINTENDENT’S REPORT

FSHS #9 Ranking
EFHS #10 Ranking
Save the Children Hope Partnership (Journey of Hope Partnership in Marion County)
Rubber mulch
Lloyd White – Funding to the Health Department
Child Nutrition Report Passed
Organizational Chart
TEAM went to a threat assessment training

MATTERS FROM THE BOARD

Mr. Pellegrin - Congratulations to teachers at North Marion for their success in arranging the tickets for the group to see Hamilton.
Mrs. Constello - Requesting a date for meeting with service personnel
Playground at Rivesville
Principals – Student representatives at 3 high schools being members of the board.
Mr. Montgomery - Maintenance issue report – listing as priority
Excessive sick leave more than 20 days service vs professional
Legal Fees – Grown dramatically in last 3 years.

Mr. Pellegrin made a motion, seconded by Mr. Dragich to go into executive session at 6:40 pm to discuss items 2032 and 2033.
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Montgomery to return to regular session at 7:32 pm.
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

The board scheduled a meeting for July 19, 2018 at 10:00 am to discuss and vote on items 2032 and 2033.
### FUTURE MEETINGS

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>PLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 19</td>
<td>10:00 am</td>
<td>Central Office</td>
</tr>
<tr>
<td>July 26</td>
<td>10:00 am</td>
<td>Central Office</td>
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<td>July 30</td>
<td>10:00 am</td>
<td>Central Office</td>
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<td>Aug  6</td>
<td>6:00 pm</td>
<td>Central Office</td>
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<tr>
<td>Aug 13</td>
<td>10:00 am</td>
<td>Central Office</td>
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<tr>
<td>Aug 20</td>
<td>6:00 pm</td>
<td>Central Office</td>
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<tr>
<td>Sep 10</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>Sep 24</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
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### ADJOURNED

Mr. Pellegrin made a motion, seconded by Mr. Montgomery to adjourn at 7:33 pm.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin & Thomas  
**NAYS:** 0

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Mary Jo Thomas, President  
Gary L. Price, Superintendent/Secretary  
Robin Haught, Executive Secretary