Mr. Pellegrin gave the invocation and Ms. Hinzman led the Pledge of Allegiance.

The Marion County Board of Education met in regular session on Monday, September 18, 2017 at 6:00 pm.

Mr. Dragich called the meeting to order at 6:01 pm.

MEMBERS PRESENT: Mr. Thomas Dragich, Mr. Montgomery, Mr. Richard Pellegrin, Dr. Simms and Ms. Mary Jo Thomas

9- 1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS

Dr. Lucas Watterson - Presentation

Mr. Farley and Mrs. Furman - Presentation

Mr. Pellegrin made a motion, seconded by Ms. Thomas to approve the following:

9- 2000 MINUTES – AGREEMENTS – CONTRACTS

2135 MINUTES
The Superintendent recommends approval of the minutes for the Regular Meeting on September 5, 2017.

2136 BOOSTERS – EFHS – BASEBALL
The Superintendent recommends approval of the East Fairmont High School Friends of Fairmont East Baseball Boosters for the 2017-18 SY.

2137 BOOSTERS – EFHS – BAND & HONEY BEES
The Superintendent recommends approval of the East Fairmont High School Busy Bee Band & Honey Bees Boosters for the 2017-18 SY.

2138 BOOSTERS – EFHS – CHEER
The Superintendent recommends approval of the East Fairmont High School Cheer Boosters for the 2017-18 SY.
2139 **BOOSTERS – EFHS – BOYS BASKETBALL**  
The Superintendent recommends approval of the East Fairmont High School Boys Basketball Boosters for the 2017-18 SY.

2140 **BOOSTERS – EFHS – GIRLS BASKETBALL**  
The Superintendent recommends approval of the East Fairmont High School Girl Basketball Boosters for the 2017-18 SY.

2141 **BOOSTERS – EFHS – FOOTBALL**  
The Superintendent recommends approval of the East Fairmont High School Football Boosters for the 2017-18 SY.

2142 **BOOSTERS – EFHS – EAST RUNNERS CLUB**  
The Superintendent recommends approval of the East Fairmont High School East Runners Club Boosters for the 2017-18 SY.

2143 **BOOSTERS – EFHS – SOCCER**  
The Superintendent recommends approval of the East Fairmont High School Soccer Boosters for the 2017-18 SY.

2144 **BOOSTERS – EFHS – SOFTBALL**  
The Superintendent recommends approval of the East Fairmont High School Softball Boosters for the 2017-18 SY.

2145 **BOOSTERS – EFHS – EAST FAIRMONT HIGH SCHOOL FOUNDATION**  
The Superintendent recommends approval of the East Fairmont High School Foundation Boosters for the 2017-18 SY.

2146 **BOOSTERS – EFHS – VOLLEYBALL**  
The Superintendent recommends approval of the East Fairmont High School Volleyball Boosters for the 2017-18 SY.

2147 **BOOSTERS – EFHS – GOLF**  
The Superintendent recommends approval of the East Fairmont High School Golf Boosters for the 2017-18 SY.

2148 **BOOSTERS – EFHS – CHOIR**  
The Superintendent recommends approval of the East Fairmont High School Choir Boosters for the 2017-18 SY.

2149 **MINUTES**  
The Superintendent recommends approval of the minutes for the Work Session Meeting on September 5, 2017.

2150 **BOOSTERS – FAIRVIEW ELEMENTARY - PTO**  
The Superintendent recommends approval of the Fairview Elementary PTO Boosters for the 2017-18 SY.
2151 **BOOSTERS — NMHS - GOLF**
The Superintendent recommends approval of the NMHS Golf Boosters for the 2017-18 SY.

2152 **MOU — ANN BURNS — HOMESTEAD FARM CENTER**
The Superintendent recommends approval of the Memorandum of Understanding between Marion County Board of Education, MCACEC, and Ann Burns with the Homestead Farm Center for the 2017-18 SY.

2153 **BOOSTERS — EFMS — SOCCER CLUB**
The Superintendent recommends approval of the East Fairmont Middle School Soccer Club Boosters for the 2017-18 SY.

2154 **CHAPERONE LIST — WFMS - CHEERLEADING**
The Superintendent recommends approval of the West Fairmont Middle School Cheerleading Chaperone list for the 2017-18 SY.

2155 **CHAPERONE LIST — WFMS - VOLLEYBALL**
The Superintendent recommends approval of the West Fairmont Middle School Volleyball list for the 2017-18 SY.

2156 **CHAPERONE LIST — WFMS — CROSS COUNTRY**
The Superintendent recommends approval of the West Fairmont Middle School Cross Country Chaperone list for the 2017-18 SY.

2157 **BOOSTERS — FSHS — GIRLS BASKETBALL**
The Superintendent recommends approval of the Fairmont Senior High School Girls Basketball Boosters for the 2017-18 SY.

2158 **WHOLESALE CARPET OUTLET, INC. — EFHS**
The Superintendent recommends approval of the invoice with Wholesale Carpet Outlet, Inc for supplies and installation of flooring in rooms 108 and 206 of East Fairmont High School, in the amount of $9,615.00. FUNDING: Maintenance

2159 **EMCOR SERVICES — MANNINGTON MIDDLE SCHOOL**
The Superintendent recommends approval of the proposal from EMCOR to Install a Stainless-Steel Liner at Mannington Middle School, in the amount of $92,886.00. FUNDING: Maintenance

2160 **EMCOR SERVICES — MANNINGTON MIDDLE SCHOOL**
The Superintendent recommends approval of the proposal from EMCOR to purchase and install a Boiler System replacement at Mannington Middle School, in the amount of $392,623.00. FUNDING: Maintenance
2161 CONTRACT – REASONING MND PROFESSIONAL DEVELOPMENT
The Superintendent recommends approval of the contract with Reasoning Minds for professional development services for the 2017-18 SY, in the Amount of $90,000.00. FUNDING: $90,000.00

2162 VIRCO – NMHS – MATH CLASSROOMS
The Superintendent recommends approval of the purchase of furniture from Virco for Math classrooms at North Marion High School to improve hands-on instruction, in the amount of $15,855.75. FUNDING: 15,855.76

2163 BOOSTERS – NMHS – BAND
The Superintendent recommends approval of the North Marion High School Band Boosters for the 2017-18 SY.

2164 APPLE INC – BLUEPRINT REASONING MIND PILOT PROGRAM
The Superintendent recommends approval of the purchase of 100 iPads and Otterboxes from Apple Inc., in the amount of $32,899.50. The iPads will support the Blueprint Reasoning Mind pilot in Kindergarten and Grade 1 at East Dale Elementary, Barrackville Elementary, Rivesville Elementary and Watson Elementary. FUNDING: Title V

2165 KAPALAN EARLY LEARNING – KINDERGARTEN TRANSITION
The Superintendent recommends approval of the purchase of books from Kapalan Early Learning for the Kindergarten Transition Parent Meetings, in the amount of $5,352.00. FUNDING: Title I Carry-over Funds

2166 BOYS AND GIRLS CLUB INSTRUCTIONAL ASSISTANCE
The Superintendent recommends approval of funding for the Boys and Girls Clubs Instructional Assistant programs at Blackshire, East Park, and Watson, in the amount of $30,000.00. FUNDING: Title I Carry-over

2167 APPLE INC. – IPAD REPLACEMENTS
The Superintendent recommends approval of replacing iPads for Title I Teachers from Apple, Inc., in the amount of $8,559.00. FUNDING: Title I Carry-over.

2168 TEACHER CREADED MATERIALS – KINDERGARTEN TRANSITION
The Superintendent recommends approval of the purchase of books for the Kindergarten Transition Parents Meeting, in the amount of $7692.30. FUNDING: Title I Carry-over

2169 AMERICAN FENCE – PLAYGROUND- EFMS
The Superintendent recommends approval of the purchase of supplies and installation of fencing around the playground area, in the amount of $8,934.00. FUNDING: Maintenance

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas NAYS: 0
Dr. Simms made a motion, seconded by Mr. Montgomery to approve the following:

9- 3000 CONSENT

3019 OUT OF COUNTY TRANSFER REQUEST
The Superintendent recommends approval of the requested student transfers deemed to be in the best interest of the child.

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas  NAYS: 0

Mr. Montgomery made a motion, seconded by Mr. Pellegrin to approve the following:

9- 4000 FINANCIAL


4010 Tetrick & Bartlett, PLLC Agreement to provide services to Marion County Schools for school audit during the 2017-18 SY.

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas  NAYS: 0

Dr. Simms made a motion, seconded by Mr. Pellegrin to approve the following with the exception of 5136 was voted on separately.

9- 5000 PERSONNEL
The Superintendent reserves the right to submit an alternate name during the meeting when necessary.

5119 FIELD TRIPS – OUT OF STATE – SCHOOL VAN
The approval of the following:
MARION COUNTY TECH CENTER requests permission to travel to Indianapolis, IN, between October 24 -28, 2017, to compete in the National FFA Food Science CDE.
Approximate number of students: 6
Chaperone(s): Krista Postlethwait
Approximate Cost: $2,800.00
Source of funds: FFA
Number of school days lost: 4

5120 PROFESSIONAL LEAVE
The approval of the following:
BARRACKVILLE SCHOOL requests permission for Allyson Perry to attend the National Council for Teachers of English Convention in St. Louis, MI, November 16 – 19, 2017.
To be funded by: Grant 522
5121 PROFESSIONAL LEAVE
The approval of the following:
FAIRMONT SENIOR HIGH requests permission for Toni Poling to attend the CCSO NTOY 17 Next Steps Conference in Princeton, NJ, October 6 – 9, 2017. To be funded by: TOY Grant

5122 PROFESSIONAL LEAVE
The approval of the following:
MONONGAH MIDDLE SCHOOL requests permission for Stacey Strawderman to attend the AFT Program and Policy Council Meeting in Washington, DC, October 2 – 4, 2017. To be funded by: AFT & MCBOE

5123 RESIGNATION - COACHES
The approval of the following resignation(s) effective pending replacement:
Rusty Elliott Asst. Wrestling Coach North Marion High

5124 EMPLOYMENT - COACHES
The approval of the following:
April Gilpin Head Cheer Coach NMHS Effective: September 20, 2017

Adam Shuldman Asst. Football Coach East Fairmont High Effective: September 20, 2017

5125 RESIGNATION - SUBSTITUTE TEACHER
The approval of the following:
Michelle Stambaugh Effective: August 29, 2017

5126 EMPLOYMENT - SUBSTITUTE TEACHERS
The approval of the following pending WV certification and CIB verification:
Tanya Griffith Sub Permit

5127 LEAVE OF ABSENCE - PROFESSIONAL PERSONNEL
The approval of the following:
Amie Marchesani Grade 6 Monongah Middle
Requests a maternity leave beginning September 5, 2017 for the remainder of the 2017-2018 school year, returning for the 2018-2019 school year. (Without pay after exhausting sick days)
The following employment(s) are endorsed by the Superintendent, School Principal, and Faculty Senate Designee(s):

**Dennis Bevins**  
Electrical Technology  
Instructor (1/2) time  
(HB East Fairmont High)  
200 Days  
Effective: September 20, 2017

**Lacey Cale**  
Enrichment Instructor  
Watson  
2017-2018 School Year Only  
Effective: September 20, 2017

**Nelson Elliott**  
Math Department Chair  
North Marion High  
200 Days  
Effective: September 20, 2017

**Adam Fetty**  
Enrichment Instructor  
Watson  
2017-2018 School Year Only  
Effective: September 20, 2017

**Trenton Hart**  
Enrichment Instructor  
East Park  
2017-2018 School Year Only  
Effective: September 20, 2017

**Cale Hartley**  
Enrichment Instructor  
East Park  
2017-2018 School Year Only  
Effective: September 20, 2017

**Mandy James**  
Grade 2  
Fairview Elem  
200 Days  
Effective: September 20, 2017

**Constance Mason**  
Enrichment Instructor  
Blackshere  
2017-2018 School Year Only  
Effective: September 20, 2017

**Josh Morgan**  
Enrichment Instructor  
Watson  
2017-2018 School Year Only  
Effective: September 20, 2017

**Lily Morris**  
Enrichment Instructor  
East Park  
2017-2018 School Year Only  
Effective: September 20, 2017
Ruby Morris  Enrichment Instructor  East Park
2017-2018 School Year Only
Effective: September 20, 2017

Kathy Morrison  21st CCLC Coordinator  East Park
2017-2018 School Year Only
Effective: September 20, 2017

Jerico Offutt  Enrichment Instructor  Blacksheere
2017-2018 School Year Only
Effective: September 20, 2017

Mallori Ray  21st CCLC Coordinator  Watson
2017-2018 School Year Only
Effective: September 20, 2017

Paul Richmond  21st CCLC Co Director  East Park
2017-2018 School Year Only
Effective: September 20, 2017

Kathryn Snyder  Enrichment Instructor  East Park
2017-2018 School Year Only
Effective: September 20, 2017

Rebecca Spicher  Biology  North Marion High
200 Days
Effective: September 20, 2017

Ja’Lon Staples  Enrichment Instructor  Watson
2017-2018 School Year Only
Effective: September 20, 2017

Alyssa Stutler  Enrichment Instructor  East Park
2017-2018 School Year Only
Effective: September 20, 2017

Zachary Thompson  21st CCLC Coordinator  Blacksheere
2017-2018 School Year Only
Effective: September 20, 2017
5129 REASSIGNMENT – PROFESSIONAL PERSONNEL
The following employment(s) are endorsed by the Superintendent, School Principal, and Faculty Senate Designee(s):

Cora Faby
Grade 1
Grade 2
Watson
Blackshire
200 Days
200 Days
Effective: 2018-2019 School Year

5130 CORRECTION START DATE – PROFESSIONAL PERSONNEL
The approval of the following start date to correct contract employment days from the September 5, 2017 board meeting:

Theresa Williams
Counselor
Monongah Elementary
205 Days
Effective: August 17, 2017

5131 RETIREMENT- PROFESSIONAL PERSONNEL
The approval of the following:
Lisa Medina
Media Specialist
East Dale
Effective: November 1, 2017

5132 RESIGNATION – SUBSTITUTE SERVICE
The approval of the following:

Joyce Brown
Substitute Custodian
Effective: August 12, 2017

Thomas Burch
Substitute Custodian
Effective: September 7, 2017

Shannon Jones
Aide – Sign Language (Only)
Effective: September 1, 2017

Tonya Norman
Sign Language Interpreter
Effective: August 28, 2017

Kerri Rogers
Substitute Secretary/Substitute Braille Specialist
Effective: September 7, 2017

5133 EMPLOYMENT – SERVICE PERSONNEL
The approval of the following:

Joy Alvarado
Cook I/II (1/2 time)
Rivesville School
200 Days
Effective: September 20, 2017
Jessica Ashley  Custodian I/II  (1/2) Barrackville  (1/2) Meadowdale
210 Days  210 Days
Effective: September 20, 2017

Kim Anderson  Secretary (1/2 time)  Central Office
261 Days
Effective: September 20, 2017

Lainie Farence  Sign Language Interpreter  Itinerant (HB East Park PK)
200 Days
Effective: September 20, 2017

5134 REASSIGNMENT - SERVICE PERSONNEL
The Superintendent recommends approval of the following:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Edgell</td>
<td>Cook I/II</td>
</tr>
<tr>
<td>Cook I/II</td>
<td>Fairview Middle</td>
</tr>
<tr>
<td>200 Days</td>
<td>210 Days</td>
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<tr>
<td>Effective: September 20, 2017</td>
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<tr>
<td>Michelle Kellar</td>
<td>Custodian I/II</td>
</tr>
<tr>
<td>East Fairmont Middle</td>
<td>BES/Mannington Gym</td>
</tr>
<tr>
<td>210 Days</td>
<td>210 Days</td>
</tr>
<tr>
<td>Effective: September 20, 2017</td>
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<tr>
<td>Misty Oldaker</td>
<td>Cook I/II (1/2 time)</td>
</tr>
<tr>
<td>Watson</td>
<td>Café Manager (Temp)</td>
</tr>
<tr>
<td>200 Days</td>
<td>Mannington</td>
</tr>
<tr>
<td>Effective: September 20, 2017</td>
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<tr>
<td>Susan Lee</td>
<td>Transfer List</td>
</tr>
<tr>
<td>Sp Ed Aide</td>
<td>East Park</td>
</tr>
<tr>
<td>200 Days</td>
<td>200 Days</td>
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<tr>
<td>Effective: September 20, 2017</td>
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<tr>
<td>Kim Porter</td>
<td>Bus 36</td>
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<tr>
<td>Bus 26</td>
<td>Transportation</td>
</tr>
<tr>
<td>200 Days</td>
<td>200 Days</td>
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<tr>
<td>Effective: September 20, 2017</td>
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<tr>
<td>Dave Reynolds</td>
<td>Custodian I/II</td>
</tr>
<tr>
<td>East Fairmont Middle</td>
<td>East Fairmont High</td>
</tr>
<tr>
<td>210 Days</td>
<td>210 Days</td>
</tr>
<tr>
<td>Effective: September 20, 2017</td>
<td></td>
</tr>
</tbody>
</table>
Michelle Rush  
Cook I/II  
EFHS (1/2 time)  
200 Days  
Effective: September 20, 2017

Brittany Shutler  
ECCAT  
200 Days  
Effective: September 20, 2017

Moriah Wolfe  
Cook I/II  
EFHS  
200 Days  
Effective: September 20, 2017

5135 RECLASSIFICATION OF SERVICE PERSONNEL
The approval of the following:

From  
To
Elizabeth Bradley  
Aide II  
Aide III  
Effective: 2017-18 School Year
Pamela Closson  
Aide II  
Aide III  
Effective: 2017-18 School Year
Diana Foley  
Aide II  
Aide III  
Effective: 2017-18 School Year
Danette Tobin  
Aide II  
Aide III  
Effective: 2017-18 School Year
Roberta Washington  
Aide II  
Aide III  
Effective: 2017-18 School Year

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas  
NAYS: 0

Mr. Montgomery made a motion, seconded by Mr. Pellegrin to approve the following:

5136 TERMINATION OF EMPLOYMENT - Confidential
The Superintendent recommends termination of the following employee for willful neglect of duty:
Sierra Murray  
Assistant Cheer Coach  
NMHS  
Effective: September 1, 2017

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas  
NAYS: 0
Mr. Montgomery made a motion, seconded by Mr. Pellegrin to approve the following: **Voted on Item 6002 Only**

9- **6000 DISCUSSION – NEW POLICIES AND REVISIONS**

6002 **REVIEWED: 08-21-17, 09-05-17**

3120.12 SUBSTITUTES IN AREAS OF CRITICAL NEEDS AND SHORTAGE

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  
**NAYS:** 0

**REVIEWED:** 09-18-17

6002 **1130 CONFLICT OF INTEREST**  
**REVIEWED:** 09-18-17

6003 **1530 EVALUATION OF SCHOOL LEADERS**

9- **7000 SUPERINTENDENT'S REPORT**  
N/A

9- **8000 MATTERS FROM THE BOARD**  
N/A

9- **9000 FUTURE MEETINGS**

<table>
<thead>
<tr>
<th>DATE</th>
<th>PURPOSE</th>
<th>TIME</th>
<th>PLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oct 2</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>Oct 5</td>
<td>Thur Workshop-High Schools</td>
<td>9:00 am</td>
<td>Central Office</td>
</tr>
<tr>
<td>Oct 12</td>
<td>Thur Workshop-Middle Schools</td>
<td>9:00 am</td>
<td>Central Office</td>
</tr>
<tr>
<td>Oct 16</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
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<tr>
<td>Oct 19</td>
<td>Thur Workshop-Elementary</td>
<td>9:00 am</td>
<td>Central Office</td>
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<tr>
<td>Nov 6</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
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<tr>
<td>Nov 7</td>
<td>Tue LSIC Meeting-East</td>
<td>6:00 pm</td>
<td>Central Office</td>
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<tr>
<td>Nov 8</td>
<td>Wed LSIC Meeting-West</td>
<td>6:00 pm</td>
<td>Central Office</td>
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<tr>
<td>Nov 9</td>
<td>Thur LSIC Meeting-North</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>Nov 20</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
</tbody>
</table>

**ADJOURNED**

Mr. Pellegrin made a motion, seconded by Ms. Thomas to adjourn at 7:56 pm.

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  
**NAYS:** 0

Thomas Dragich, President

Gary L. Price, Superintendent/Secretary

Robin Haught, Executive Secretary