The Marion County Board of Education met in regular session on Monday, November 6, 2017 at 6:00 pm.

Mr. Dragich called the meeting to order at 6:02 pm.

MEMBERS PRESENT: Mr. Thomas Dragich, Mr. Montgomery, Mr. Richard Pellegrin, Dr. Simms, and Ms. Mary Jo Thomas

**15- 1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS**

*No Names on the clipboard*

*Mrs. Missy DeWitt presents the 2017-18 Marion County Service Personnel of the year Recognition – Mr. Shawn Wadsworth*

*Mr. Rob Moore 2017-18 Marion County Teacher of Year Recognition – Mrs. Paula McIntire.*

Bonita Hadox – Personnel
Brian Starn - Personnel

Mr. Montgomery made a motion, seconded by Mr. Pellegrin to go into executive session at 6:16 pm for personnel matters.

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  
**NAYS:** 0

Ms. Thomas made a motion, seconded by Mr. Pellegrin to return to regular session at 8:19 pm.

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  
**NAYS:** 0

Mr. Pellegrin made a motion, seconded by Ms. Thomas to approve the 2000 series, except for Item 2199, which was voted on separately.

**15- 2000 MINUTES – AGREEMENTS – CONTRACTS**

**2188 MINUTES**

The approval of the minutes for the Regular Meeting on October 12, 2017.
The approval of the minutes for the Regular Meeting on October 16, 2017.

The approval of the minutes for the Regular Meeting on October 19, 2017.

The approval of the contract between Marion County Schools and EMCOR to install a heat exchanger, in the amount of $5,292.00. FUNDING: Maintenance

The approval of the contract between Marion County Schools and EMCOR to install a heat exchanger, in the amount of $4,956.00. FUNDING: Maintenance

The approval of the Memorandum of Understanding between Marion County Schools and the WV Autism Training Center at Marshall University to provide behavioral consultation and training services for students with Autism Spectrum Disorder. The contract agrees to reimburse the Contractor for services specified in the agreement at an hourly rate of $150.00 per hour. FUNDING: IDEA Federal funds.

The approval of the quote from Stout Equipment to purchase a double stack convection oven for Rivesville, in the amount of $6695.00. FUNDING: Child Nutrition

The approval of the quote from Stout Equipment to purchase a double stack convection oven for East Park, in the amount of $6695.00. FUNDING: Child Nutrition

The approval of the payment to Thrasher Group for the renovation studies at Watson, in the amount of $2,320.00. FUNDING: Child Nutrition

The approval of the contract between Marion County Schools and West Virginia University for Pre-student and/or Student Teachers for the remainder of the 2017-18 SY.
2198 UNITED TECHNICAL CENTER-AGREEMENT
The approval of the contract agreement between Marion County Schools and United Technical Center to provide practical nursing students the opportunity to observe and assist school nurses for the remainder of the 2017-18 SY.
YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas NAYS: 0

Ms. Thomas made a motion, seconded by Mr. Pellegrin to approve the following:

2199 ALPHA TECHNOLOGIES – SECURITY CAMERA
The approval of the quote from Alpha Technologies to purchase and installation of security cameras, in the amount of $999,810.00. (All items appearing on the quote are in compliance with GSA Schedules.) FUNDING: Step 7 Technology Funding; Carryover FY 2016 & FY 2017.
YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas NAYS: 0

Ms. Thomas made a motion, seconded by Mr. Pellegrin to approve the following:

15-3000 CONSENT

3021 OUT OF COUNTY TRANSFER REQUEST
The approval of the requested student transfers deemed to be in the best interest of the child.

3022 OUT OF COUNTY TRANSFER REQUEST
The approval of the requested student transfers deemed to be in the best interest of the child.
YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas NAYS: 0

Ms. Thomas made a motion, seconded by Mr. Pellegrin to approve the following:

15-4000FINANCIAL


4017 Supplements and transfers dated October 31, 2017.
YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas NAYS: 0
Ms. Thomas made a motion, seconded by Mr. Pellegrin to approve the following with the exception of items 5207 & 5209, which were voted on separately and item 5208 was pulled:

**15-5000 PERSONNEL**

**5182 FIELD TRIP – OVERNIGHT**
The approval of the following:

**FAIRMONT SENIOR HIGH SCHOOL** – Cross Country Team request permission to travel to Cabell Midland High School, by private auto, to participate in the State Meet.
Date(s): October 27 - 28, 2017
Approximate number of students: 15
Chaperone(s): Dayton McVicker
Approximate Cost: -$125.00
Source of Funds: - FSHS Cross Country
Number of school days lost: 1/2

**5184 FIELD TRIP – COMMERCIAL CARRIER**
The approval of the following:

**FAIRMONT SENIOR HIGH SCHOOL** – Football Team requests permission to travel to Wheeling, WV, by Marion County School Bus, to participate in state championships.
Date(s): November 30, 2017
Approximate number of students: 55
Chaperone(s): Nick Bartic, Nicholas Hedrick, Mike Minella, Mark Sampson
Approximate Cost: -$1,500.00
Source of Funds: - FSHS Football
Number of school days lost: - 0

**5185 FIELD TRIP**
The approval of the following:

**FAIRMONT SENIOR HIGH SCHOOL** – Lady Soccer Team requests permission to travel to Beckley, WV, by Marion County School Bus, to participate in Soccer States.
Date(s): November 2 – 4, 2017
Approximate number of students: 30
Chaperone(s): Kara Bushko-Oates, Karen Decker, Brian Floyd, Brian Towns
Approximate Cost: - $1,500.00
Source of funds: Soccer Boosters
Number of school days lost: 1 1/2

**5186 FIELD TRIP – OUT OF STATE**
The approval of the following:

**FAIRMONT SENIOR HIGH SCHOOL** – Football Team requests permission to travel in WV, by Marion County School Bus, to participate in semi-final football playoff game.
Date(s): November 24, 2017
Approximate number of students: 55
Chaperone(s): Nick Bartic, Nicholas Hedrick, Mike Minella, Mark Sampson
Approximate Cost: - $1,500.00
Source of funds: FSHS Football Boosters
Number of school days lost: 0

5187 FIELD TRIP – OUT OF STATE
The approval of the following:
WEST FAIRMONT MIDDLE SCHOOL – Science Honoraty requests permission to travel Walt Disney World, Orlando, FL, by Marion County School Bus to and from Pittsburgh International Airport and continue to and from Florida via Southwest Airlines to participate in the end of year Disney Trip for Youth Education.
Date(s): May 8 – 11, 2018
Approximate number of students: 80
Chaperone(s): Michelle Betler, Jessica Ross, Susan Conley, Lori Coleman, Carol Jones, Stephanie Tomara, and Aimee Williams
Approximate Cost: $840. per student
Source of funds: Fundraising
Number of school days lost: 4

5188 EMPLOYMENT – VOLUNTEER COACHES
The approval of the following:

Fairmont Senior
Vincent Delligatti Asst. Wrestling SSAC
Trey Tossone Asst. Wrestling Pending SSAC

Mannington Middle
Kenny Hayes Asst. Wrestling SSAC

Monongah Middle
Jon Parsons 7/8 Girls Basketball SSAC

North Marion High
Ryan Elliott Asst. Wrestling Pending
Kenny Hayes Asst. Wrestling Pending SSAC
West Fairmont Middle
Dana Davis Asst. Wrestling SSAC

5189 EMPLOYMENT – COACHES
The approval of the following pending sufficient participation for a team for the 2017-2018 school year. All positions are as needed based on principal certifying a minimum number of participants. Any position may be eliminated at any point if the minimum number of participants is not maintained. The coach will be paid a prorated portion of the salary.

Mannington Middle
Jeff Hess Head Wrestling SSAC
Jeff Hyde 8th Girls Basketball SSAC
Daniel Trowbridge 7th Boys Basketball SSAC
Jim Jackson 7th Girls Basketball SSAC

Monongah Middle
Jonetta Collins Cheerleading Sub Permit

West Fairmont Middle
William Butler Boys JV Basketball SSAC
Charles Caputo Wrestling Asst. Sub Permit
Michael Michalski Wrestling Pending
Makenzie White Girls JV Basketball Pending

5190 RESIGNATION – COACHING
The approval of the following resignation(s) effective pending replacement:
Shannon Duckworth Cheer Assistant NMHS
Steve Rodriguez Girls Soccer Head NMHS

5191 EMPLOYMENT – SUBSTITUTE TEACHERS
The approval of the following pending WV certification and CIB verification:
Corey Hines Sub Permit
Steven Kettler Sub Permit
Tina Linn Sub Permit
Lisa Medina Prof Cert

5190 RESIGNATION – COACHING
The approval of the following resignation(s) effective pending replacement:
Shannon Duckworth Cheer Assistant NMHS
Steve Rodriguez Girls Soccer Head NMHS

5191 EMPLOYMENT – SUBSTITUTE TEACHERS
The approval of the following pending WV certification and CIB verification:
Corey Hines Sub Permit
Steven Kettler Sub Permit
Tina Linn Sub Permit
Lisa Medina Prof Cert

5191 EMPLOYMENT – SUBSTITUTE TEACHERS
The approval of the following pending WV certification and CIB verification:
Corey Hines Sub Permit
Steven Kettler Sub Permit
Tina Linn Sub Permit
Lisa Medina Prof Cert
5192 RESIGNATION – SUBSTITUTE PROFESSIONAL PERSONNEL
The approval of the following:
Caitlin Clutter   Substitute Teacher
   Effective: October 19, 2017

Rhonda Kuhn      Substitute Teacher
   Effective: October 24, 2017

Cindy Zemerick   Substitute School Nurse
   Effective: October 16, 2017

5193 EMPLOYMENT – PROFESSIONAL – DEPARTMENT CHAIR
The approval of the following department chair to be paid $200.00 per year:
John Tennant     Science Department Chair – North Marion High
   Effective: October 10, 2017

5194 LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
The approval of the following:
Steve Dennis Bevins  Elect. Tech.  East Fairmont High
Requests medical leave without pay after retaining three (3) sick days. Return
to work date is November 27, 2017.

Nathy Janes       Health Teacher  Fairmont Senior High
Requests a medical leave of absence from September 21, 2017
until released by physician, unpaid after exhausting sick days.

Keri Richardson   Math Teacher  North Marion High
Requests a maternity leave of absence from December 4, 2017 to
June 30, 2018, unpaid after exhausting sick days.

Lois Thibodeau    PK Teacher    Watson
Requests an extension of her medical leave of absence from October 31, 2017
to December 1, 2017 without pay.

5195 CORRECTION - RESIGNATION PROFESSIONAL PERSONNEL
The approval of the following:
Chris Kolar       Music/Band    North Marion High
   Effective: October 16, 2017

5196 RESIGNATION PROFESSIONAL PERSONNEL
The approval of the following pending replacement:
Lori Miller       Speech/Lang   Itinerant Pathologist
   Effective: December 29, 2017
Shannon Duckworth  Special Ed  Mannington Middle Teacher  
Effective: October 30, 2017

Ashley Cinalli  Physical Education/Health Instructor  Monongah Middle  
Effective: November 2, 2017

5197 RETIREMENT – PROFESSIONAL PERSONNEL
The approval of the following:
Aleta Bohan  Speech/Language Pathologist  Rivesville School  
Effective: June 30, 2017

5198 REASSIGNMENT – PROFESSIONAL PERSONNEL
The approval of the following:
FROM: Matthew Morgan  Instrumental Music/Band Instructor  West Fairmont Middle  
TO: Instrumental Music/Band Instructor  North Marion High  
200 days 240 days + $160/month  
Effective: November 8, 2017

5199 APPROVAL – AIDE EXTRA CURRICULAR CONTRACTS

<table>
<thead>
<tr>
<th>School</th>
<th>First</th>
<th>Last</th>
<th>Duty</th>
<th>Minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Dale</td>
<td>Ann</td>
<td>Nicely</td>
<td>Bus Duty/Student Assist</td>
<td>60</td>
</tr>
<tr>
<td>East Fairmont</td>
<td>Ginger</td>
<td>Arnett</td>
<td>Bus Duty/Student Assist</td>
<td>105</td>
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<tr>
<td>Middle</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tina</td>
<td>Gump</td>
<td>Bus Duty/Student Assist</td>
<td>90</td>
</tr>
<tr>
<td></td>
<td>Shirley</td>
<td>Robbins</td>
<td>Medical Needs</td>
<td>90</td>
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<tr>
<td></td>
<td>Lori</td>
<td>Wisenbaler</td>
<td>Bus Duty/Student Assist</td>
<td>120</td>
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<tr>
<td>Fairmont</td>
<td>Leisa</td>
<td>Urse</td>
<td>Student Assist</td>
<td>90</td>
</tr>
<tr>
<td>Senior High</td>
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</tbody>
</table>

5200 EMPLOYMENT – SUBSTITUTE SERVICE PERSONNEL
The approval of the following upon completion of training and CIB verification:
Matthew Carpenter  Substitute Bus Operator
Andrea Edwards  Substitute Cook
Patrick Gooden  Substitute Cook
LaMeekiaa Johnson  Substitute LPN
Randell Morris  Substitute Bus Operator
Martha Morris  Substitute Bus Operator
Angela Napalo  Substitute Secretary
Mike Napalo  Substitute Bus Operator/Substitute Cook
Stacey Owens  Substitute Cook
Tierra Price  Substitute Cook
Lora Prosko  Substitute Cook
Bradley Vandevender  Substitute Bus Operator

5201 EMPLOYMENT – SERVICE PERSONNEL
The approval of the following:
Joseph Goodwin  Bus Operator # 3  Transportation
This position is for the remainder of the 2017-2018 school year only.
Effective:  November 8, 2017

Robin Moore  Special Ed Aide/ Itinerant
Autism Mentor  (HB East Park)
200 Days
Effective:  November 8, 2017

Barbara Palmer  Cook I/II (1/2 time)  Barrackville
200 Days
Effective:  November 8, 2017

John Pethtel  Bus # 47  Transportation
200 Days
Effective:  November 8, 2017

5202 LEAVE OF ABSENCE - SERVICE PERSONNEL
The approval of the following:
Jessica Ashley  Custodian I/II  Barrackville
Requests an extension of her medical leave of absence without pay, until released by physician.

5203 REASSIGNMENT – SERVICE PERSONNEL
The approval of the following:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Boore</td>
<td>Bus Operator # 89</td>
</tr>
<tr>
<td></td>
<td>Bus Operator 1</td>
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<tr>
<td>Transportation</td>
<td>Transportation</td>
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<tr>
<td>200 Days</td>
<td>200 Days</td>
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<tr>
<td>Effective: January 1, 2018</td>
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<tr>
<td>John Garner</td>
<td>Bus Operator # 102</td>
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<td></td>
<td>Bus Operator # 69</td>
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<tr>
<td>Transportation</td>
<td>Transportation</td>
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<tr>
<td>200 Days</td>
<td>200 Days</td>
</tr>
<tr>
<td>Effective: November 8, 2017</td>
<td></td>
</tr>
<tr>
<td>Tammy Herlihy</td>
<td>Cook I/II</td>
</tr>
<tr>
<td>East Park</td>
<td>Watson</td>
</tr>
<tr>
<td>200 Days</td>
<td>200 Days</td>
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<tr>
<td>Effective: November 8, 2017</td>
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<tr>
<td>John Ice</td>
<td>Custodian I/II</td>
</tr>
<tr>
<td>West Fairmont Middle</td>
<td>East Dale</td>
</tr>
<tr>
<td>210 Days</td>
<td>210 Days</td>
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<tr>
<td>Effective: Second Semester 2017-2018 School Year</td>
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<tr>
<td>Wade Newell</td>
<td>Custodian I/II</td>
</tr>
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<td>(1/2 time)</td>
<td>(1/2 time)</td>
</tr>
<tr>
<td>Monongah Middle</td>
<td>Rivesville Elem/Mid</td>
</tr>
<tr>
<td>210 Days</td>
<td>210 Days</td>
</tr>
<tr>
<td>Effective: Second Semester 2017-18 School Year</td>
<td></td>
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<tr>
<td>Michelle Rush</td>
<td>Cook I/II</td>
</tr>
<tr>
<td>Watson</td>
<td>East Fairmont Middle</td>
</tr>
<tr>
<td>200 Days</td>
<td>200 Days</td>
</tr>
<tr>
<td>Effective: November 8, 2017</td>
<td></td>
</tr>
</tbody>
</table>

5204 RESIGNATION – SERVICE PERSONNEL
The approval of the following:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derek Gregory</td>
<td>Mechanic</td>
</tr>
<tr>
<td>Transportation</td>
<td>Transportation</td>
</tr>
<tr>
<td>Effective: October 10, 2017</td>
<td></td>
</tr>
</tbody>
</table>
5205 **RESIGNATION – SUBSTITUTE SERVICE PERSONNEL**
The approval of the following:
Cassandra Rankin  Substitute Cook
Effective:  October 11, 2017

5206 **LEAVE OF ABSENCE – SUBSTITUTE SERVICE PERSONNEL**
The approval of the following:
Tina Corwin  Substitute Aide/Cook
Requests FMLA without pay, until January 3, 2018

Barbara Ware  Substitute Cook
Requests FMLA without pay, until January 1, 2018.

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  **NAYS:** 0

Ms. Thomas made a motion, seconded by Mr. Montgomery to approve the following:

5207 **21ST CENTURY COMMUNITY LEARNING**
The approval of the following:
Tracy Evans  Enrichment Instructor  Watson
Effective:  2017-18 SY ONLY

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  **NAYS:** 0

Mr. Pellegrin made a motion, seconded by Mr. Montgomery to approve the following:

5209 **SUSPENSION – SERVICE PERSONNEL**
The approval of **Sherry, McKenzie**, be suspended for one (1) day without pay for insubordination.

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  **NAYS:**

15- **6000 DISCUSSION – NEW POLICIES AND REVISIONS-6004**
N/A

15- **7000 SUPERINTENDENT’S REPORT**

Ms. Thomas made a motion, seconded by Mr. Pellegrin to approve the following:

15- **8000 MATTERS FROM THE BOARD**

8002 **STUDENT EXPULSION**
That a student to be expelled for one calendar year for violation of the Safe Schools Act.

**YEAS:** Dragich, Montgomery, Pellegrin, Simms & Thomas  **NAYS:**
Mr. Montgomery made a motion, seconded by Dr. Simms to approve the following:

8003 STUDENT EXPULSION
That a student to be expelled for one calendar year for violation of the Safe Schools Act.

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas

NAYS:

Ms. Thomas made a motion, seconded by Mr. Pellegrin to approve the following:

8004 STUDENT EXPULSION
That a student to be expelled for one calendar year for violation of the Safe Schools Act.

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas

NAYS:

15- 9000 FUTURE MEETINGS

<table>
<thead>
<tr>
<th>DATE</th>
<th>PURPOSE</th>
<th>TIME</th>
<th>PLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov 7</td>
<td>Tue LSIC Meeting-East</td>
<td>6:00 pm</td>
<td>EFHS</td>
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<tr>
<td>Nov 8</td>
<td>Wed LSIC Meeting-West</td>
<td>6:00 pm</td>
<td>FSHS</td>
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<tr>
<td>Nov 16</td>
<td>Thur Meeting-Workshop</td>
<td>9:00 am</td>
<td>Central Office</td>
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<tr>
<td>Nov 20</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
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</table>

ADJOURNED
Mr. Pellegrin made a motion, seconded by Ms. Thomas to adjourn at 8:40 pm.

YEAS: Dragich, Montgomery, Pellegrin, Simms & Thomas

NAYS:

__________________________________________
Thomas Dragich, President

__________________________________________
Gary L. Price, Superintendent/Secretary

__________________________________________
Robin Haught, Executive Secretary