I. INVOCATION

II. PLEDGE OF ALLEGIANCE

III BEGIN OFFICIAL PROCEEDINGS

IV ROLL CALL

V AGENDA ITEMS

26- 1000 INFORMATION - RECOGNITIONS - RECOMMENDATIONS - REPORTS
   Solar Energy Presentation

   Names on the Clip Board   MUST SIGN IN BEFORE 5:55

   RECOMMENDATION: MOTION_______    YEAS: _____ NAYS: _____
   Items Pulled

26- 2000 MINUTES - AGREEMENTS - CONTRACTS
   2135 MINUTES
   The Superintendent recommends approval of the minutes for meeting on
   December 1, 2016.

   2136 MINUTES
   The Superintendent recommends approval of the minutes for meeting on
   December 5, 2016.

   2137 CITY OF MANNINGTON - AGREEMENT - SEWER RATES ATTACHMENT
   The Superintendent recommends approval of the Agreement between
   Marion County Board of Education and the City of Mannington for the
   Sewage Rates.

   2138 PLAYGROUND FUNDS- FAIRVIEW ELEMENTARY ATTACHMENT
   The Superintendent recommends approval of the remainder of funding
   for the playground project for Fairview Elementary School, in the
   amount of $5,379.00. FUNDING: County
The Superintendent recommends approval to pay Bright Bytes for the remaining balance of the Technology and Learning Module from November 19, 2015 to June 30, 2016, in the amount of $8,196.60. FUNDING: Technology

The Superintendent recommends approval of the purchase of a Branick Nitrogen System and a Smart Weight Touch Capacity Balancer from Smith Equipment, in the amount of $13,694.99. FUNDING: WVDE PROGRAM MODERNIZATION GRANT

The Superintendent recommends approval of to purchase an ID Badge Printer Kit from Staples, for Marion County Technical Center, in the amount of $1,149.99. FUNDING: WVDE PROGRAM MODERNIZATION GRANT.

The Superintendent recommends approval of the chaperone list for West Fairmont Middle School for the 2016-17 School year.

The Superintendent recommends approval of the chaperone list for West Fairmont Middle School for the 2016-17 school year.

The Superintendent recommends approval of the purchase of 25 computers from Pomeroy for a computer lab at MCACEC, in the amount of $20,450.00. FUNDING: Federal Grant-$15,000.00/Technology-$5,450.00

The Superintendent recommends approval to pay Bright Bytes for the remaining balance of the Technology and Learning Module from November 19, 2015 to June 30, 2016, in the amount of $8,196.60. FUNDING: Technology

The Superintendent recommends approval of the purchase of 16 Gig for virtual desktops to support Windows version 10, which is recommended by WVDE, in the amount of $33,120.00. FUNDING: Technology

The Superintendent recommends approval of the purchase of a Branick Nitrogen System and a Smart Weight Touch Capacity Balancer from Smith Equipment, in the amount of $13,694.99. FUNDING: WVDE PROGRAM MODERNIZATION GRANT

The Superintendent recommends approval of the purchase of 16 Gig for virtual desktops to support Windows version 10, which is recommended by WVDE, in the amount of $33,120.00. FUNDING: Technology
The Superintendent recommends approval of the elective course at the middle school level with the attached standards for Social Studies (Middle School).

The Superintendent recommends approval of the elective course at the elementary level with the attached standards of Social Studies (elementary school).

The Superintendent recommends approval of the purchase of a custom sign for North Marion High School Entrance, in the amount of $46,000.00. FUNDING: NMHS - $5,000.00: MCTC - $5,000.00: County $36,000.00.
RECOMMENDATION: MOTION_______
Items Pulled

YEAS: _____ NAYS: _____

26- 3000 CONSENT
N/A

RECOMMENDATION: MOTION_______
Items Pulled

YEAS: _____ NAYS: _____

26- 4000 FINANCIAL

4021 Vendor Report for December 12, 2016.

RECOMMENDATION: MOTION_______
Items Pulled

YEAS: _____ NAYS: _____

26- 5000 PERSONNEL
5214 Volunteer - Coaches

The Superintendent recommends approval of the following non paid coaches effective with the 2016-17 season:

**Fairmont Senior**
- David Blair  Baseball  SSAC
- John Shaw  Lacrosse  SSAC
- Anthony Stingo  Lacrosse  SSAC
- Mark Travelstead  Lacrosse  SSAC

**North Marion**
- Dave Gordon  Baseball  SSAC
- Ray Shadrick  Softball  SSAC

**Field Trips - Out of State**
The Superintendent recommends approval of the following:

**FSHS Girls Basketball** requests permission to travel to California, PA on December 27, 2016 to participate in holiday tournament.
- Approximate number of students: 30
- Chaperones: C. Hines
- Approximate Cost: $250
- Source of funds: Boosters
- Number of school days lost: 0

**Field Trips - Commercial Carrier**
The Superintendent recommends approval of the following:

**EFHS Girls Basketball** requests permission to travel to Logan High School, WV on January 28, 2017 to participate in girls basketball game.
- Approximate number of students: 25
Chaperones: James Beckman
Approximate Cost: $1,600
Source of funds: Boosters
Number of school days lost: 0
Transportation By: Central Cab

**NMHS Holocaust/Library** requests permission to travel to Washington, DC on April 7, 2017 to participate in touring the Holocaust Museum, historical monuments, Smithsonian, National Archives.

Approximate number of students: 55
Chaperones: BJ Shackleford, Sheila Hawkins, and Kathy White
Approximate Cost: $4,500
Source of funds: student fundraising
Number of school days lost: 1
Transportation By: Central Cab

<table>
<thead>
<tr>
<th>5217 Professional Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Superintendent recommends approval of the following: Marion County Tech Center requests permission for Casey Hill and Joseph Woods to attend Tech Centers That Work Conference in Mobile, AL from January 30 to February 3, 2017.</td>
</tr>
<tr>
<td>To be funded by: Marion County Tech Center</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5218 Retirement - Professional Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Superintendent recommends approval of the following: Mary Donato FACS WFMS</td>
</tr>
<tr>
<td>Effective: December 30, 2016</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>5219 Resignation - Professional Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Superintendent recommends approval of the following: Ashley Stevens Art East Park</td>
</tr>
<tr>
<td>Effective: January 3, 2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5220 Leave of Absence - Professional Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Superintendent recommends approval of the following: Leah Bess English/ Language Arts Rivesville Requests a maternity leave of absence extension from January 3, 2017 to February 13, 2017 (without pay after exhausting all but 20 sick days) Amanda Johnson English FSHS Requests a maternity leave of absence from February 13, 2017 to April 10, 2017 (without pay after exhausting all but 7 sick days)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5221 Employment - Professional Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Superintendent recommends approval of the following: Lori Miller Speech Therapist East Dale (Itinerant) Effective: December 21, 2016 200 Days</td>
</tr>
</tbody>
</table>

Lori Miller Speech Therapist East Dale (Itinerant)
5222 Employment - Professional Personnel
The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):
John Lewis  Grade 4  East Dale
Effective:  December 21, 2016  200 Days

5223 Employment - Coaches
The Superintendent recommends approval of the following coaching positions effective with the 2016-17 season:

**Barrackville**
- Robert Ice  Softball  SSAC Pending
- Gary Lanham  Boys Track  Sub Permit
- Gary Lanham  Asst. Girls Track  Sub Permit

**Fairmont Senior**
- Ken Beerbower  Softball  Sub Permit
- Mark Giorcelli  Girls Tennis  SSAC
- Mark Giorcelli  Boys Tennis  SSAC
- Dayton McVicker  Asst Boys Track  SSAC
- Dayton McVicker  Girls Track  SSAC
- Debra Stanley  Asst Girls Track  SSAC Pending
- Zachary Wilmoth  Boys Track  SSAC

**Fairview Middle**
- Thomas Burns  Boys Track  Sub Permit
- Diana Foley  Girls Track  SSAC

**North Marion**
- Joshua Mason  Boys Tennis  Sub Permit
- Chris Hillberry  Asst Boys Track  SSAC

5224 Employment - Substitute Teachers
The Superintendent recommends approval of the following pending WV certification and CIB verification:
Kenneth Beerbower  Sub Permit
Charity Costilow  Student Teaching
Hana Cox  Student Teaching
Mary Ann Gaston  Multi-Subjects, Math  
Brittany George  Student Teaching  
Macie Haught  Student Teaching  
Jenna Hiser  Student Teaching  
Chelsea Keith  Student Teaching  
Adam Shaffer  Student Teaching  
Lauren Trumble  Student Teaching  

5225 **Resignation - Service Personnel**
The Superintendent recommends approval of the following:  
**Dwight Snodgrass**  Bus Driver  Transportation  
Effective:  January 2, 2017

5226 **Resignation - Substitute Service Personnel**
The Superintendent recommends approval of the following:  
**Brittany Clelland**  Substitute Cook  
Effective:  December 13, 2016

**Thelma Ware**  Substitute Cook  
Effective:  December 2, 2016

5227 **Leave of Absence - Service Personnel**
The Superintendent recommends approval of the following:  
**Billie Jo Powell**  Cafeteria Manager  Pleasant Valley  
Requests a medical leave of absence extension from December 2, 2016 to January 31, 2017 (without pay)

5228 **Employment - Substitute Service Personnel**
The Superintendent recommends the approval of the following as substitute service personnel pending completion of training and CIB results:  
**Substitute Bus Drivers**  
Brian Bartlett  
Jon Gorman  
Quinton Hill  
David Taylor  
James Toothman
### Reassignment - Service Personnel

The Superintendent recommends approval the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travis Ashcraft</td>
<td>Bus Driver #55 Transportation (Mannington)</td>
<td>200 Days</td>
<td>200 Days</td>
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<tr>
<td></td>
<td></td>
<td>Effective:</td>
<td>Effective:</td>
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<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
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<tr>
<td>Steven Fulaytar</td>
<td>Custodian EFHS</td>
<td>210 Days</td>
<td>Custodian Left Side</td>
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<td></td>
<td></td>
<td>Effective:</td>
<td>Monongah Elementary</td>
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<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
<td></td>
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<tr>
<td>Ronald Gaus</td>
<td>Custodian EFHS</td>
<td>210 Days</td>
<td>Custodian Right Side</td>
</tr>
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<td></td>
<td></td>
<td>Effective:</td>
<td>Monongah Elementary</td>
</tr>
<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
<td></td>
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<tr>
<td>Tammy Herlihy</td>
<td>Cook Watson</td>
<td>200 Days</td>
<td>Cook</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective:</td>
<td>Rivesville</td>
</tr>
<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
<td></td>
</tr>
<tr>
<td>Alice Parker</td>
<td>Special Ed Aide Monongah Elementary</td>
<td>200 Days</td>
<td>Cook 1/2 Time</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective:</td>
<td>EFHS</td>
</tr>
<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
<td></td>
</tr>
<tr>
<td>Holly Satterfield</td>
<td>Cook 1/2 Time Watson</td>
<td>200 Days</td>
<td>Cook</td>
</tr>
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<td></td>
<td></td>
<td>Effective:</td>
<td>Watson</td>
</tr>
<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
<td></td>
</tr>
<tr>
<td>Rachel Woody</td>
<td>Secretary III 1/2 Time Central Office</td>
<td>261 Days</td>
<td>Secretary II</td>
</tr>
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<td></td>
<td></td>
<td>Effective:</td>
<td>Barrackville</td>
</tr>
<tr>
<td></td>
<td>[December 21, 2016]</td>
<td>[December 21, 2016]</td>
<td></td>
</tr>
</tbody>
</table>

### CORRECTION FROM October 17, 2016

**Leave of Absence - Professional Personnel**

Jessica Ely Maternity Leave

**FROM** August 18, 2016 to October 19, 2017

**TO** August 18, 2016 to October 19, 2016

### CORRECTION FROM October 28, 2016

**Field Trips - Out of State**

NMHS Genealogy travel to Connellsville, PA/Washington DC

**FROM** May 31, 2017

**TO** May 31 to June 2, 2017
CORRECTION FROM DECEMBER 5, 2016

Retirement Incentive

The Superintendent recommends approval of the $500 incentive for written notice for early notification of retirement for service and non-teaching professional personnel if given by (February 15, 2017 - DELETE)

March 1, 2017 - ADD

RECOMMENDATION: MOTION___________  YEAS: _____  NAYS:

5233 Termination - Volunteer Coaches

The Superintendent recommends that ______________________, be terminated for failure to complete coaching certification as per state policy.

RECOMMENDATION: MOTION___________  YEAS: _____  NAYS:

5234 Termination – Volunteer Coaches

The Superintendent recommends that ______________________, be terminated for failure to complete coaching certification as per state policy.

RECOMMENDATION: MOTION___________  YEAS: _____  NAYS:

5235 Termination - Substitute Service Personnel

The Superintendent recommends that ______________________, be terminated. The reason necessitating this termination is willful neglect of duty.

RECOMMENDATION: MOTION___________  YEAS: _____  NAYS:

5236 Termination - Substitute Service Personnel

The Superintendent recommends that ______________________, be terminated. The reason necessitating this termination is due to failure to return contract.

RECOMMENDATION: MOTION___________  YEAS: _____  NAYS:

26- 6000 DISCUSSION- New Policies and Revisions

6002 4112-01 DRUG-FREE WORKPLACE POLICY  CHANGE  POLICY

26- 7000 SUPERINTENDENT'S REPORT

RECOMMENDATION: MOTION___________  YEAS: _____  NAYS:

26- 8000 MATTERS FROM THE BOARD

8007 STUDENT EXPULSION

The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.
### 9000 FUTURE MEETINGS

<table>
<thead>
<tr>
<th>Date</th>
<th>Purpose</th>
<th>Time</th>
<th>Place</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan 9</td>
<td>Mon Regular Session</td>
<td>6:00 PM</td>
<td>CENTRAL OFFICE</td>
</tr>
<tr>
<td>Jan 23</td>
<td>Mon Regular Session</td>
<td>6:00 PM</td>
<td>CENTRAL OFFICE</td>
</tr>
<tr>
<td>Feb 6</td>
<td>Mon Regular Session</td>
<td>6:00 PM</td>
<td>CENTRAL OFFICE</td>
</tr>
<tr>
<td>Feb 20</td>
<td>Mon Regular Session</td>
<td>6:00 PM</td>
<td>CENTRAL OFFICE</td>
</tr>
</tbody>
</table>

**ADJOURNED**

RECOMMENDATION: MOTION____  
YEAS: _____  NAYS: ______

Time: __________________________