

SUBSTITUTE TEACHERS SALARY SCHEDULE
MARION COUNTY SCHOOLS
FISCAL YEAR 2018-2019

YEARS OF EXP	M.A. + 45 HOURS			M.A. + 30 HOURS			M.A. + 15 HOURS			M.A.			A.B. + 15 HOURS			A.B.			YEARS OF EXP
	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	
0	\$ 148.58	\$ 148.58	\$ 199.91	\$ 145.54	\$ 145.54	\$ 196.11	\$ 142.50	\$ 142.50	\$ 191.82	\$ 139.45	\$ 139.45	\$ 187.54	\$ 132.38	\$ 132.38	\$ 177.74	\$ 129.34	\$ 129.34	\$ 173.68	0
1	\$ 150.66	\$ 202.82	\$ 202.82	\$ 147.61	\$ 199.04	\$ 199.04	\$ 144.57	\$ 194.76	\$ 194.76	\$ 141.53	\$ 190.48	\$ 190.48	\$ 134.46	\$ 180.68	\$ 180.68	\$ 131.41	\$ 176.41	\$ 176.41	1
2	\$ 152.73	\$ 205.79	\$ 205.79	\$ 149.69	\$ 201.98	\$ 201.98	\$ 146.64	\$ 197.70	\$ 197.70	\$ 143.60	\$ 193.41	\$ 193.41	\$ 136.53	\$ 183.62	\$ 183.62	\$ 133.49	\$ 179.35	\$ 179.35	2
3	\$ 154.80	\$ 208.72	\$ 208.72	\$ 151.76	\$ 204.92	\$ 204.92	\$ 148.72	\$ 200.64	\$ 200.64	\$ 145.68	\$ 196.35	\$ 196.35	\$ 138.60	\$ 186.55	\$ 186.55	\$ 135.56	\$ 182.29	\$ 182.29	3
4	\$ 157.86	\$ 212.88	\$ 212.88	\$ 154.81	\$ 209.08	\$ 209.08	\$ 151.77	\$ 204.80	\$ 204.80	\$ 148.73	\$ 200.51	\$ 200.51	\$ 141.66	\$ 190.71	\$ 190.71	\$ 138.61	\$ 186.45	\$ 186.45	4
5	\$ 159.93	\$ 215.82	\$ 215.82	\$ 156.89	\$ 212.02	\$ 212.02	\$ 153.84	\$ 207.73	\$ 207.73	\$ 150.80	\$ 203.45	\$ 203.45	\$ 143.73	\$ 193.65	\$ 193.65	\$ 140.69	\$ 189.99	\$ 189.99	5
6	\$ 162.00	\$ 218.76	\$ 218.76	\$ 158.96	\$ 214.95	\$ 214.95	\$ 155.92	\$ 210.67	\$ 210.67	\$ 152.88	\$ 206.39	\$ 206.39	\$ 145.80	\$ 196.59	\$ 196.59	\$ 142.76	\$ 192.32	\$ 192.32	6
7	\$ 164.08	\$ 221.70	\$ 221.70	\$ 161.04	\$ 217.89	\$ 217.89	\$ 157.99	\$ 213.61	\$ 213.61	\$ 154.95	\$ 209.32	\$ 209.32	\$ 147.88	\$ 199.53	\$ 199.53	\$ 144.84	\$ 195.26	\$ 195.26	7
8	\$ 166.15	\$ 224.63	\$ 224.63	\$ 163.11	\$ 220.83	\$ 220.83	\$ 160.07	\$ 216.55	\$ 216.55	\$ 157.02	\$ 212.26	\$ 212.26	\$ 149.95	\$ 203.46	\$ 203.46	\$ 146.91	\$ 198.20	\$ 198.20	8
9	\$ 168.23	\$ 227.57	\$ 227.57	\$ 165.18	\$ 223.77	\$ 223.77	\$ 162.14	\$ 219.48	\$ 219.48	\$ 159.03	\$ 215.20	\$ 215.20	\$ 152.03	\$ 205.40	\$ 205.40	\$ 148.98	\$ 201.14	\$ 201.14	9
10	\$ 170.30	\$ 230.51	\$ 230.51	\$ 167.26	\$ 226.71	\$ 226.71	\$ 164.22	\$ 222.43	\$ 222.43	\$ 161.18	\$ 218.14	\$ 218.14	\$ 154.10	\$ 208.34	\$ 208.34	\$ 151.06	\$ 204.08	\$ 204.08	10
11	\$ 172.38	\$ 233.45	\$ 233.45	\$ 169.34	\$ 229.65	\$ 229.65	\$ 166.29	\$ 225.36	\$ 225.36	\$ 163.25	\$ 221.08	\$ 221.08	\$ 156.18	\$ 211.28	\$ 211.28	\$ 153.14	\$ 207.02	\$ 207.02	11
12	\$ 174.45	\$ 236.39	\$ 236.39	\$ 171.41	\$ 232.59	\$ 232.59	\$ 168.37	\$ 228.30	\$ 228.30	\$ 165.32	\$ 224.02	\$ 224.02	\$ 158.25	\$ 214.22	\$ 214.22	\$ 155.21	\$ 209.96	\$ 209.96	12
13	\$ 176.53	\$ 239.33	\$ 239.33	\$ 173.48	\$ 235.52	\$ 235.52	\$ 170.44	\$ 231.24	\$ 231.24	\$ 167.40	\$ 226.96	\$ 226.96	\$ 160.33	\$ 217.16	\$ 217.16	\$ 157.28	\$ 212.89	\$ 212.89	13
14	\$ 178.60	\$ 242.26	\$ 242.26	\$ 175.56	\$ 238.46	\$ 238.46	\$ 172.52	\$ 234.18	\$ 234.18	\$ 169.47	\$ 229.89	\$ 229.89	\$ 162.40	\$ 220.09	\$ 220.09	\$ 159.36	\$ 215.83	\$ 215.83	14
15	\$ 180.68	\$ 245.20	\$ 245.20	\$ 177.63	\$ 241.40	\$ 241.40	\$ 174.59	\$ 237.11	\$ 237.11	\$ 171.55	\$ 232.83	\$ 232.83	\$ 164.48	\$ 223.03	\$ 223.03	\$ 161.43	\$ 218.77	\$ 218.77	15
16	\$ 182.75	\$ 248.14	\$ 248.14	\$ 179.71	\$ 244.34	\$ 244.34	\$ 176.66	\$ 240.05	\$ 240.05	\$ 173.62	\$ 235.77	\$ 235.77	\$ 166.55	\$ 225.97	\$ 225.97	\$ 163.51	\$ 221.71	\$ 221.71	16
17	\$ 184.82	\$ 251.08	\$ 251.08	\$ 181.78	\$ 247.27	\$ 247.27	\$ 178.74	\$ 242.99	\$ 242.99	\$ 175.70	\$ 238.71	\$ 238.71	\$ 168.62	\$ 228.91	\$ 228.91	\$ 165.58	\$ 224.64	\$ 224.64	17
18	\$ 186.90	\$ 254.02	\$ 254.02	\$ 183.86	\$ 250.21	\$ 250.21	\$ 180.81	\$ 244.64	\$ 244.64	\$ 177.77	\$ 241.64	\$ 241.64	\$ 170.70	\$ 231.85	\$ 231.85	\$ 167.66	\$ 227.58	\$ 227.58	18
19	\$ 188.97	\$ 256.95	\$ 256.95	\$ 185.93	\$ 253.15	\$ 253.15	\$ 182.89	\$ 248.87	\$ 248.87	\$ 179.84	\$ 244.58	\$ 244.58	\$ 172.77	\$ 234.78	\$ 234.78	\$ 169.73	\$ 230.52	\$ 230.52	19
20	\$ 191.05	\$ 262.89	\$ 262.89	\$ 188.00	\$ 259.09	\$ 259.09	\$ 184.96	\$ 254.80	\$ 254.80	\$ 181.92	\$ 250.52	\$ 250.52	\$ 174.85	\$ 240.72	\$ 240.72	\$ 171.80	\$ 236.46	\$ 236.46	20
21	\$ 193.12	\$ 265.83	\$ 265.83	\$ 190.08	\$ 262.02	\$ 262.02	\$ 187.04	\$ 257.74	\$ 257.74	\$ 183.99	\$ 253.46	\$ 253.46	\$ 176.92	\$ 243.66	\$ 243.66	\$ 173.88	\$ 239.39	\$ 239.39	21
22	\$ 195.20	\$ 268.77	\$ 268.77	\$ 192.15	\$ 264.96	\$ 264.96	\$ 189.11	\$ 260.68	\$ 260.68	\$ 186.06	\$ 256.39	\$ 256.39	\$ 179.00	\$ 246.60	\$ 246.60	\$ 175.95	\$ 242.33	\$ 242.33	22
23	\$ 197.27	\$ 271.70	\$ 271.70	\$ 194.22	\$ 267.90	\$ 267.90	\$ 191.18	\$ 263.62	\$ 263.62	\$ 188.14	\$ 259.33	\$ 259.33	\$ 181.07	\$ 249.53	\$ 249.53	\$ 178.03	\$ 245.27	\$ 245.27	23
24	\$ 199.34	\$ 274.64	\$ 274.64	\$ 196.30	\$ 270.84	\$ 270.84	\$ 193.26	\$ 266.55	\$ 266.55	\$ 190.22	\$ 262.27	\$ 262.27	\$ 183.14	\$ 252.47	\$ 252.47	\$ 180.10	\$ 248.21	\$ 248.21	24
25	\$ 201.42	\$ 277.58	\$ 277.58	\$ 198.38	\$ 273.78	\$ 273.78	\$ 195.33	\$ 269.49	\$ 269.49	\$ 192.29	\$ 265.21	\$ 265.21	\$ 185.22	\$ 255.41	\$ 255.41	\$ 182.18	\$ 251.15	\$ 251.15	25
26	\$ 203.49	\$ 280.52	\$ 280.52	\$ 200.45	\$ 276.71	\$ 276.71	\$ 197.40	\$ 272.43	\$ 272.43	\$ 194.36	\$ 268.15	\$ 268.15	\$ 187.29	\$ 258.35	\$ 258.35	\$ 184.25	\$ 254.08	\$ 254.08	26
27	\$ 205.56	\$ 283.45	\$ 283.45	\$ 202.52	\$ 279.65	\$ 279.65	\$ 199.48	\$ 275.37	\$ 275.37	\$ 196.44	\$ 271.08	\$ 271.08	\$ 189.36	\$ 261.28	\$ 261.28	\$ 186.32	\$ 257.02	\$ 257.02	27
28	\$ 207.64	\$ 286.39	\$ 286.39	\$ 204.60	\$ 282.59	\$ 282.59	\$ 201.55	\$ 278.30	\$ 278.30	\$ 198.51	\$ 274.02	\$ 274.02	\$ 191.44	\$ 264.22	\$ 264.22	\$ 188.40	\$ 259.96	\$ 259.96	28
29	\$ 209.71	\$ 289.33	\$ 289.33	\$ 206.67	\$ 285.53	\$ 285.53	\$ 203.63	\$ 281.24	\$ 281.24	\$ 200.58	\$ 276.96	\$ 276.96	\$ 193.51	\$ 267.16	\$ 267.16	\$ 190.47	\$ 262.90	\$ 262.90	29
30	\$ 211.79	\$ 292.27	\$ 292.27	\$ 208.74	\$ 288.46	\$ 288.46	\$ 205.70	\$ 284.18	\$ 284.18	\$ 202.66	\$ 279.90	\$ 279.90	\$ 195.59	\$ 270.10	\$ 270.10	\$ 192.54	\$ 265.83	\$ 265.83	30
31	\$ 213.86	\$ 295.20	\$ 295.20	\$ 210.82	\$ 291.40	\$ 291.40	\$ 207.78	\$ 287.12	\$ 287.12	\$ 204.73	\$ 282.83	\$ 282.83	\$ 197.66	\$ 273.04	\$ 273.04	\$ 194.62	\$ 268.77	\$ 268.77	31
32	\$ 215.94	\$ 298.14	\$ 298.14	\$ 212.89	\$ 294.34	\$ 294.34	\$ 209.85	\$ 290.06	\$ 290.06	\$ 206.81	\$ 285.77	\$ 285.77	\$ 199.74	\$ 275.97	\$ 275.97	\$ 196.69	\$ 271.71	\$ 271.71	32
33	\$ 218.01	\$ 301.08	\$ 301.08	\$ 214.97	\$ 297.28	\$ 297.28	\$ 211.92	\$ 292.99	\$ 292.99	\$ 208.88	\$ 288.71	\$ 288.71	\$ 201.81	\$ 278.91	\$ 278.91	\$ 198.77	\$ 274.65	\$ 274.65	33
34	\$ 220.08	\$ 304.02	\$ 304.02	\$ 217.04	\$ 300.21	\$ 300.21	\$ 214.00	\$ 295.93	\$ 295.93	\$ 210.96	\$ 291.65	\$ 291.65	\$ 203.88	\$ 281.85	\$ 281.85	\$ 200.84	\$ 277.58	\$ 277.58	34
35	\$ 222.16	\$ 306.96	\$ 306.96	\$ 219.12	\$ 303.15	\$ 303.15	\$ 216.07	\$ 298.87	\$ 298.87	\$ 213.03	\$ 294.58	\$ 294.58	\$ 205.96	\$ 284.79	\$ 284.79	\$ 202.92	\$ 280.52	\$ 280.52	35

PHD	PHD
SUBT 1	SUBT 2
\$ 152.72	\$ 224.91

- (1) INDICATES 80% OF STATE BASIC DAILY RATE
- (2) INDICATES 80% OF STATE BASIC DAILY RATE
THE YEAR'S EXPERIENCE OF THIS RATE GOES INTO EFFECT ON THE 11TH DAY IN THE SAME POSITION.
- (3) INDICATES 100% OF MARION COUNTY TEACHER RATE.
THIS GOES INTO EFFECT AFTER WORKING 30 DAYS IN THE SAME POSITION.

SALARY SCHEDULE FOR MARION COUNTY TEACHERS

Annual Salary computed on 200 days

2018-2019 school year

YRS. OF EXP.	M.A		A B + 15 HOURS		A B.		YRS OF EXP.
	DAY 20 PAY	24 PAY ANNUAL	DAY 20 PAY	24 PAY ANNUAL	DAY 20 PAY	24 PAY ANNUAL	
0	187.54	1,562.79	177.74	1,481.17	173.68	1,447.29	0
	1,875.35	37,507.00	1,777.40	35,548.00	1,736.75	34,735.00	
1	190.48	1,587.29	180.68	1,505.63	176.41	1,470.08	1
	1,904.75	38,095.00	1,806.75	36,135.00	1,764.10	35,282.00	
2	193.41	1,611.75	183.62	1,530.13	179.35	1,494.58	2
	1,934.10	38,682.00	1,836.15	36,723.00	1,793.50	35,870.00	
3	196.35	1,636.25	186.55	1,554.58	182.29	1,519.08	3
	1,963.50	39,270.00	1,865.50	37,310.00	1,822.90	36,458.00	
4	200.51	1,670.92	190.71	1,589.25	186.45	1,553.71	4
	2,005.10	40,102.00	1,907.10	38,142.00	1,864.45	37,289.00	
5	203.45	1,695.38	193.65	1,613.75	189.39	1,578.21	5
	2,034.45	40,689.00	1,936.50	38,730.00	1,893.85	37,877.00	
6	206.39	1,719.88	196.59	1,638.21	192.32	1,602.67	6
	2,063.85	41,277.00	1,965.85	39,317.00	1,923.20	38,464.00	
7	209.32	1,744.33	199.53	1,662.71	195.26	1,627.17	7
	2,093.20	41,864.00	1,995.25	39,905.00	1,952.60	39,052.00	
8	212.26	1,768.83	202.46	1,687.17	198.20	1,651.63	8
	2,122.60	42,452.00	2,024.60	40,492.00	1,981.95	39,639.00	
9	215.20	1,793.29	205.40	1,711.67	201.14	1,676.13	9
	2,151.95	43,039.00	2,054.00	41,080.00	2,011.35	40,227.00	
10	218.14	1,817.83	208.34	1,736.17	204.08	1,700.67	10
	2,181.40	43,628.00	2,083.40	41,668.00	2,040.80	40,816.00	
11	221.08	1,842.33	211.28	1,760.67	207.02	1,725.13	11
	2,210.80	44,216.00	2,112.80	42,256.00	2,070.15	41,403.00	
12	224.02	1,866.79	214.22	1,785.13	209.96	1,749.63	12
	2,240.15	44,803.00	2,142.15	42,843.00	2,099.55	41,991.00	
13	226.96	1,891.29	217.16	1,809.63	212.89	1,774.08	13
	2,269.55	45,391.00	2,171.55	43,431.00	2,128.90	42,578.00	
14	229.89	1,915.75	220.09	1,834.08	215.83	1,798.58	14
	2,298.90	45,978.00	2,200.90	44,018.00	2,158.30	43,166.00	
15	232.83	1,940.25	223.03	1,858.58	218.77	1,823.04	15
	2,328.30	46,566.00	2,230.30	44,606.00	2,187.65	43,753.00	
16	235.77	1,964.71	225.97	1,883.04	221.71	1,847.54	16
	2,357.65	47,153.00	2,259.65	45,193.00	2,217.05	44,341.00	
17	238.71	1,989.21	228.91	1,907.54	224.64	1,872.00	17
	2,387.05	47,741.00	2,289.05	45,781.00	2,246.40	44,928.00	
18	241.64	2,013.67	231.85	1,932.04	227.58	1,896.50	18
	2,416.40	48,328.00	2,318.45	46,369.00	2,275.80	45,516.00	
19	244.58	2,038.17	234.78	1,956.50	230.52	1,920.96	19
	2,445.80	48,916.00	2,347.80	46,956.00	2,305.15	46,103.00	
20	250.52	2,087.63	240.72	2,006.00	236.46	1,970.46	20
	2,505.15	50,103.00	2,407.20	48,144.00	2,364.55	47,291.00	
21	253.46	2,112.13	243.66	2,030.46	239.39	1,994.92	21
	2,534.55	50,691.00	2,436.55	48,731.00	2,393.90	47,878.00	
22	256.39	2,136.58	246.60	2,054.96	242.33	2,019.42	22
	2,563.90	51,278.00	2,465.95	49,319.00	2,423.30	48,466.00	
23	259.33	2,161.08	249.53	2,079.42	245.27	2,043.92	23
	2,593.30	51,866.00	2,495.30	49,906.00	2,452.70	49,054.00	
24	262.27	2,185.58	252.47	2,103.92	248.21	2,068.38	24
	2,622.70	52,454.00	2,524.70	50,494.00	2,482.05	49,641.00	
25	265.21	2,210.04	255.41	2,128.38	251.15	2,092.88	25
	2,652.05	53,041.00	2,554.05	51,081.00	2,511.45	50,229.00	
26	268.15	2,234.54	258.35	2,152.88	254.08	2,117.33	26
	2,681.45	53,629.00	2,583.45	51,669.00	2,540.80	50,816.00	
27	271.08	2,259.00	261.28	2,177.33	257.02	2,141.83	27
	2,710.80	54,216.00	2,612.80	52,256.00	2,570.20	51,404.00	
28	274.02	2,283.50	264.22	2,201.83	259.96	2,166.29	28
	2,740.20	54,804.00	2,642.20	52,844.00	2,599.55	51,991.00	
29	276.96	2,307.96	267.16	2,226.29	262.90	2,190.79	29
	2,769.55	55,391.00	2,671.55	53,431.00	2,628.95	52,579.00	
30	279.90	2,332.46	270.10	2,250.79	265.83	2,215.25	30
	2,798.95	55,979.00	2,700.95	54,019.00	2,658.30	53,166.00	
31	282.83	2,356.92	273.04	2,275.29	268.77	2,239.75	31
	2,828.30	56,566.00	2,730.35	54,607.00	2,687.70	53,754.00	
32	285.77	2,381.42	275.97	2,299.75	271.71	2,264.21	32
	2,857.70	57,154.00	2,759.70	55,194.00	2,717.05	54,341.00	
33	288.71	2,405.88	278.91	2,324.25	274.65	2,288.71	33
	2,887.05	57,741.00	2,789.10	55,782.00	2,746.45	54,929.00	
34	291.65	2,430.38	281.85	2,348.71	277.58	2,313.17	34
	2,916.45	58,329.00	2,818.45	56,369.00	2,775.80	55,516.00	
35	294.58	2,454.83	284.79	2,373.21	280.52	2,337.67	35
	2,945.80	58,916.00	2,847.85	56,957.00	2,805.20	56,104.00	
YRS. OF EXP.	M.A		A B + 15 HOURS		A B.		YRS OF EXP.

SALARY SCHEDULE FOR MARION COUNTY TEACHERS

Annual Salary computed on 200 days

2018-2019 school year

YRS OF EXP.	DOCTORATE		M.A. + 45 HOURS		M.A. + 30 HOURS		M.A. + 15 HOURS		YRS OF EXP.
	DAY	24 PAY	DAY	24 PAY	DAY	24 PAY	DAY	24 PAY	
	20 PAY	ANNUAL	20 PAY	ANNUAL	20 PAY	ANNUAL	20 PAY	ANNUAL	
0	224.91	1,874.25	199.91	1,665.92	196.11	1,634.21	191.82	1,598.50	0
	2,249.10	44,982.00	1,999.10	39,982.00	1,961.05	39,221.00	1,918.20	38,364.00	
1	227.85	1,898.71	202.85	1,690.38	199.04	1,658.67	194.76	1,623.00	1
	2,278.45	45,569.00	2,028.45	40,569.00	1,990.40	39,808.00	1,947.60	38,952.00	
2	230.79	1,923.21	205.79	1,714.88	201.98	1,683.17	197.70	1,647.46	2
	2,307.85	46,157.00	2,057.85	41,157.00	2,019.80	40,396.00	1,976.95	39,539.00	
3	233.72	1,947.67	208.72	1,739.33	204.92	1,707.63	200.64	1,671.96	3
	2,337.20	46,744.00	2,087.20	41,744.00	2,049.15	40,983.00	2,006.35	40,127.00	
4	237.88	1,982.33	212.88	1,774.00	209.08	1,742.29	204.80	1,706.63	4
	2,378.80	47,576.00	2,128.80	42,576.00	2,090.75	41,815.00	2,047.95	40,959.00	
5	240.82	2,006.83	215.82	1,798.50	212.02	1,766.79	207.73	1,731.08	5
	2,408.20	48,164.00	2,158.20	43,164.00	2,120.15	42,403.00	2,077.30	41,546.00	
6	243.76	2,031.29	218.76	1,822.96	214.95	1,791.25	210.67	1,755.58	6
	2,437.55	48,751.00	2,187.55	43,751.00	2,149.50	42,990.00	2,106.70	42,134.00	
7	246.70	2,055.79	221.70	1,847.46	217.89	1,815.75	213.61	1,780.04	7
	2,466.95	49,339.00	2,216.95	44,339.00	2,178.90	43,578.00	2,136.05	42,721.00	
8	249.63	2,080.25	224.63	1,871.92	220.83	1,840.21	216.55	1,804.54	8
	2,496.30	49,926.00	2,246.30	44,926.00	2,208.25	44,165.00	2,165.45	43,309.00	
9	252.57	2,104.75	227.57	1,896.42	223.77	1,864.71	219.48	1,829.00	9
	2,525.70	50,514.00	2,275.70	45,514.00	2,237.65	44,753.00	2,194.80	43,896.00	
10	255.51	2,129.25	230.51	1,920.92	226.71	1,889.25	222.43	1,853.54	10
	2,555.10	51,102.00	2,305.10	46,102.00	2,267.10	45,342.00	2,224.25	44,485.00	
11	258.45	2,153.75	233.45	1,945.42	229.65	1,913.71	225.36	1,878.00	11
	2,584.50	51,690.00	2,334.50	46,690.00	2,296.45	45,929.00	2,253.60	45,072.00	
12	261.39	2,178.21	236.39	1,969.88	232.59	1,938.21	228.30	1,902.50	12
	2,613.85	52,277.00	2,363.85	47,277.00	2,325.85	46,517.00	2,283.00	45,660.00	
13	264.33	2,202.71	239.33	1,994.38	235.52	1,962.67	231.24	1,926.96	13
	2,643.25	52,865.00	2,393.25	47,865.00	2,355.20	47,104.00	2,312.35	46,247.00	
14	267.26	2,227.17	242.26	2,018.83	238.46	1,987.17	234.18	1,951.46	14
	2,672.60	53,452.00	2,422.60	48,452.00	2,384.60	47,692.00	2,341.75	46,835.00	
15	270.20	2,251.67	245.20	2,043.33	241.40	2,011.63	237.11	1,975.92	15
	2,702.00	54,040.00	2,452.00	49,040.00	2,413.95	48,279.00	2,371.10	47,422.00	
16	273.14	2,276.13	248.14	2,067.79	244.34	2,036.13	240.05	2,000.42	16
	2,731.35	54,627.00	2,481.35	49,627.00	2,443.35	48,867.00	2,400.50	48,010.00	
17	276.08	2,300.63	251.08	2,092.29	247.27	2,060.58	242.99	2,024.92	17
	2,760.75	55,215.00	2,510.75	50,215.00	2,472.70	49,454.00	2,429.90	48,598.00	
18	279.02	2,325.13	254.02	2,116.79	250.21	2,085.08	245.93	2,049.38	18
	2,790.15	55,803.00	2,540.15	50,803.00	2,502.10	50,042.00	2,459.25	49,185.00	
19	281.95	2,349.58	256.95	2,141.25	253.15	2,109.54	248.87	2,073.88	19
	2,819.50	56,390.00	2,569.50	51,390.00	2,531.45	50,629.00	2,488.65	49,773.00	
20	287.89	2,399.08	262.89	2,190.75	259.09	2,159.04	254.80	2,123.33	20
	2,878.90	57,578.00	2,628.90	52,578.00	2,590.85	51,817.00	2,548.00	50,960.00	
21	290.83	2,423.54	265.83	2,215.21	262.02	2,183.50	257.74	2,147.83	21
	2,908.25	58,165.00	2,658.25	53,165.00	2,620.20	52,404.00	2,577.40	51,548.00	
22	293.77	2,448.04	268.77	2,239.71	264.96	2,208.00	260.68	2,172.29	22
	2,937.65	58,753.00	2,687.65	53,753.00	2,649.60	52,992.00	2,606.75	52,135.00	
23	296.70	2,472.50	271.70	2,264.17	267.90	2,232.46	263.62	2,196.79	23
	2,967.00	59,340.00	2,717.00	54,340.00	2,678.95	53,579.00	2,636.15	52,723.00	
24	299.64	2,497.00	274.64	2,288.67	270.84	2,256.96	266.55	2,221.25	24
	2,996.40	59,928.00	2,746.40	54,928.00	2,708.35	54,167.00	2,665.50	53,310.00	
25	302.58	2,521.46	277.58	2,313.13	273.78	2,281.46	269.49	2,245.75	25
	3,025.75	60,515.00	2,775.75	55,515.00	2,737.75	54,755.00	2,694.90	53,898.00	
26	305.52	2,545.96	280.52	2,337.63	276.71	2,305.92	272.43	2,270.21	26
	3,055.15	61,103.00	2,805.15	56,103.00	2,767.10	55,342.00	2,724.25	54,485.00	
27	308.45	2,570.42	283.45	2,362.08	279.65	2,330.42	275.37	2,294.71	27
	3,084.50	61,690.00	2,834.50	56,690.00	2,796.50	55,930.00	2,753.65	55,073.00	
28	311.39	2,594.92	286.39	2,386.58	282.59	2,354.88	278.30	2,319.17	28
	3,113.90	62,278.00	2,863.90	57,278.00	2,825.85	56,517.00	2,783.00	55,660.00	
29	314.33	2,619.38	289.33	2,411.04	285.53	2,379.38	281.24	2,343.67	29
	3,143.25	62,865.00	2,893.25	57,865.00	2,855.25	57,105.00	2,812.40	56,248.00	
30	317.27	2,643.88	292.27	2,435.54	288.46	2,403.83	284.18	2,368.13	30
	3,172.65	63,453.00	2,922.65	58,453.00	2,884.60	57,692.00	2,841.75	56,835.00	
31	320.20	2,668.33	295.20	2,460.00	291.40	2,428.33	287.12	2,392.63	31
	3,202.00	64,040.00	2,952.00	59,040.00	2,914.00	58,280.00	2,871.15	57,423.00	
32	323.14	2,692.83	298.14	2,484.50	294.34	2,452.79	290.06	2,417.13	32
	3,231.40	64,628.00	2,981.40	59,628.00	2,943.35	58,867.00	2,900.55	58,011.00	
33	326.08	2,717.33	301.08	2,509.00	297.28	2,477.29	292.99	2,441.58	33
	3,260.80	65,216.00	3,010.80	60,216.00	2,972.75	59,455.00	2,929.90	58,598.00	
34	329.02	2,741.79	304.02	2,533.46	300.21	2,501.75	295.93	2,466.08	34
	3,290.15	65,803.00	3,040.15	60,803.00	3,002.10	60,042.00	2,959.30	59,186.00	
35	331.96	2,766.29	306.96	2,557.96	303.15	2,526.25	298.87	2,490.54	35
	3,319.55	66,391.00	3,069.55	61,391.00	3,031.50	60,630.00	2,988.65	59,773.00	
YRS OF EXP.	DOCTORATE		M.A. + 45 HOURS		M.A. + 30 HOURS		M.A. + 15 HOURS		YRS OF EXP.