Mr. Pellegrin gave the invocation and Mr. Neptune led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Monday, December 3, 2018 at 6:00 pm.

President Ms. Thomas called the meeting to order at 6:02 pm.

**MEMBERS PRESENT:** Mrs. Costello, Mr. Dragich, Mr. Montgomery, Mr. Pellegrin, and Ms. Thomas

### 25-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS

**Mr. Davis – Long-term Subs**

Mr. Dragich made a motion, seconded by Mr. Montgomery to go into executive session at 6:06 pm to discuss Long-term Substitutes.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Dragich to return to regular session at 6:38.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

### 25-2000 MINUTES – AGREEMENTS – CONTRACTS

#### 2255 MINUTES

The approval of the Official Proceedings for the Regular Session meeting on November 19, 2018.

#### 2256 THYSSENKRUPP ELEVATOR CORP – EMERGENCY REPAIRS – EFHS

The approval of Thyssenkrupp Elevator Corp to complete the emergency repairs to the elevator at East Fairmont High School, in the amount of $7,171.00.

FUNDING: Maintenance
2257 **SCIENTIFIC LEARNING – SUBSCRIPTION – FAST FORWORD AND READING ASSISTANT**
   The approval to renew the subscription for the Fast ForWord and Reading Assistant from Scientific Learning for the 2018-19 SY for Rivesville Elementary Middle and West Fairmont Middle School, in the amount of $11,205.00.
   FUNDING: County

2258 **CHAPERONE LIST – GIRLS BASKETBALL – WFMS**
   The approval of the Chaperone List for the Girls Basketball at West Fairmont Middle School for the 2018-19 SY.

2259 **CHAPERONE LIST – BOYS BASKETBALL – WFMS**
   The approval of the Chaperone List for the Boys Basketball at West Fairmont Middle School for the 2018-19 SY.

2260 **CHAPERONE LIST – WRESTLING – WFMS**
   The approval of the Chaperone List for the Wrestling at West Fairmont Middle School for the 2018-19 SY.

2261 **CHAPERONE LIST – BASKETBALL – MONONGAH MIDDLE**
   The approval of the Chaperone List for the Basketball at Monongah Middle School for the 2018-19 SY.

2262 **BLUE BIRD BUS SALES – UPGRADE BUS CAMERAS**
   The approval to pay Blue Bird Bus Sales for an upgrade to the bus cameras, in the amount of $5,175.90. FUNDING: Transportation

2263 **STANLEY COMMUNICATION INC. – PURCHASE RADIOS**
   The approval to pay Stanley Communication Inc for the purchase of radios for buses, in the amount of $6,366.61. FUNDING: Transportation

2264 **AGREEMENT – UOPH – STUDENT TEACHING**
   The approval of the Agreement with the University of Phoenix for student teachers for the 2018-19 SY.

2265 **AGREEMENT – WVU – CLINICAL EDUCATION FOR THE MASTER’S PROGRAM**
   The approval of the Agreement with the WVU, Department of Communication Sciences and Disorders for Clinical Education and field work for the Master’s Program from January 1, 2019 through December 31, 2024.

2266 **RETIREMENT ENCENITIVE**
   The approval of any full-time employee to receive a $500 retirement incentive, if a written notification of intent to retire is received in the Personnel Office prior to March 1, 2019.
2267 FIELD TRIP – OVERNIGHT – COMMERCIAL CARRIER
The approval of the following:
North Marion High School English/Language Arts, requests permission to use Coach to travel to New York City, April 18-20, 2019 for a cultural tour
Approximate number of students: 50
Chaperone(s): Amy Carpenter, Jenny Sheets and Approved Chaperone List
Approximate Cost: $800.00
Source of funds: Students
Number of school days lost: ½ day (Early Release)
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Montgomery to approve the following:
25-3000 CONSENT
3016 OUT OF COUNTY TRANSFER REQUEST
The approval of the requested student transfers deemed to be in the best interest of the child.

3017 OUT OF COUNTY TRANSFER REQUEST
The approval of the requested student transfers deemed to be in the best interest of the child.

3018 OUT OF COUNTY TRANSFER REQUEST
The approval of the requested student transfers deemed to be in the best interest of the child.
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Montgomery made a motion, seconded by Mr. Dragich to approve the following:
25-4000 FINANCIAL
4025 Vendor List from November 14 through November 27, 2018.
YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas
Mr. Dragich made a motion, seconded by Mr. Montgomery to approve the following with the exception of 5226, which was voted on separately:

**25-5000 PERSONNEL**
The Superintendent recommends approval of the following:

**5214 Professional Leave**
Gia Deasy, Administrative Assistant Special Services, Central Office, requests permission to attend the LRP National Institute, in Kissimmee Florida, May 5 – 8, 2019.
To be funded by: Special Education

**5215 Resignation – Paid Coach**
*East Fairmont High School*
Wesley Eddy
Football Head Coach
Effective: December 3, 2018

*East Fairmont Middle School*
Brooks Nuzum III
Girls’ Softball Head Coach
Effective: November 14, 2018

**5216 Resignation – Volunteer Coach**
*North Marion High School*
Steven Mullenax
Girls’ Basketball Coach
Effective: November 12, 2018

**5217 Employment - Substitute Teachers**
Pending WV certification and CIB verification if needed:
Holly Bowyer
Student Teaching Permit
Alexandria Bruno
Student Teaching Permit
Robert DeVaul
Sub Permit
Mary Lisa Lister
Professional
Kathryn Sharpe
Student Teaching Permit

**5218 Employment - Service Personnel**
PULLED
Cathy Bright
ECCAT PK Itinerant
White School
7:10 am – 2:40 pm
200 Days
Effective: December 5, 2018
### James Efaw

**Groundsman**  
North Marion High  
6:00 am – 1:30 pm  
210 Days  
Effective: December 5, 2018

### Brittany Jett

**Custodian III**  
East Dale Elementary  
(Until the resignation, retirement or return of regular employee)  
6:00 am – 9:30 am / 10:30 am – 2:30 pm  
210 Days  
Effective: December 5, 2018

### 5219 Reassignment - Service Personnel

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ginger Arnett</td>
<td>ECCAT PK Itinerant</td>
</tr>
<tr>
<td>Sp Ed Aide Itinerant</td>
<td>White School</td>
</tr>
<tr>
<td>Watson Elementary</td>
<td>7:10 am – 2:40 pm</td>
</tr>
<tr>
<td>8:00 am – 2:00 pm</td>
<td>200 Days</td>
</tr>
<tr>
<td>200 Days</td>
<td>Effective: December 5, 2018</td>
</tr>
</tbody>
</table>

| Alicia Batson  | ECCAT K                  |
| ECCAT PK       | Fairview Elementary      |
| East Fairmont High              | 8:30 am – 2:30 pm       |
| 7:45 am – 6:45 pm  | 200 Days                  |
| 200 Days           | Effective: 2019-2020 School Year |

| Pam Gray       | Cook II                  |
| Cook II        | Fairview Middle          |
| Monongah Elementary  | 5:30 am – 1:00 pm |
| 6:00 am – 1:30 pm  | 200 Days                  |
| 200 Days           | Effective: December 5, 2018 |

<p>| Nicholas Hall  | Custodian II             |
| Custodian II   | East Dale                |
| West Fairmont Middle  | 3:00 pm – 10:30 pm       |
| 3:00 pm – 10:30 pm  | 210 Days                  |
| 210 Days           | Effective: Semester, January 2019 |</p>
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Center</th>
<th>Hours</th>
<th>Length</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosalynd Harsh</td>
<td>Custodian II</td>
<td>Watson Elementary</td>
<td>3:00 pm - 10:30 pm</td>
<td>210 Days</td>
<td>December 5, 2018</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Monongah Elementary</td>
<td>3:00 pm - 10:30 pm</td>
<td>210 Days</td>
<td></td>
</tr>
<tr>
<td>Lisa Hayes</td>
<td>Cook II</td>
<td>North Marion High</td>
<td>5:30 am - 1:00 pm</td>
<td>200 Days</td>
<td>December 5, 2018</td>
</tr>
<tr>
<td></td>
<td>Cafe Manager</td>
<td>North Marion High</td>
<td>5:30 am - 1:00 pm</td>
<td>200 Days</td>
<td></td>
</tr>
<tr>
<td>Ida Macias</td>
<td>Custodian II</td>
<td>East Fairmont Middle</td>
<td>3:00 pm - 10:30 pm</td>
<td>210 Days</td>
<td>December 5, 2018</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marion County Tech Center</td>
<td>3:00 pm - 10:30 pm</td>
<td>210 Days</td>
<td></td>
</tr>
<tr>
<td>Kelly Mayhugh</td>
<td>ECCAT K Itinerant</td>
<td>Watson</td>
<td>Hours TBD</td>
<td>200 Days</td>
<td>2019-2020 School Year</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Barrackville</td>
<td>Hours TBD</td>
<td>200 Days</td>
<td></td>
</tr>
<tr>
<td>Bonnie Mick</td>
<td>ECCAT K Bus Aide</td>
<td>East Dale</td>
<td>9:00 am - 3:00 pm</td>
<td>Hours TBD</td>
<td>2019-2020 School Year</td>
</tr>
<tr>
<td>Erica Sestito</td>
<td>Autism Mentor Itinerant</td>
<td>Watson</td>
<td>8:00 am - 2:00 pm</td>
<td>Hours TBD</td>
<td>2019-2020 School Year</td>
</tr>
<tr>
<td>William VanFosson</td>
<td>Bus #1</td>
<td>Transportation</td>
<td>200 Days</td>
<td>200 Days</td>
<td>Semester, January 2019</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Transportation</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Amanda Williams  
ECCAT PK Itinerant  
Sp Ed Autism Mentor Itinerant  
Blackshere  
Blackshere  
200 Days  
200 Days  
Hours TBD  
Hours TBD  
Effective: 2019-2020 School Year

PULLED

Gregory Summers  
Bus Driver # 52  
Transportation  
200 Days  
Effective: December 31, 2018

5221 Leave of Absence - Service Personnel
Kristin Devaul, Braille Specialist, Fairmont Senior High School is requesting a non-paid maternity leave of absence from November 30, 2018 to March 5, 2019.

Tammy Storms, Cook II, Watson Elementary is requesting a medical leave of absence from November 21, 2018 – January 21, 2019, using four sick days and one non-paid a week for the first seven weeks and three sick days and two non-paid for the last two weeks.

5222 Leave of Absence - Substitute Service Personnel
Candace Bland, Substitute Cook, is requesting an unpaid medical leave of absence from November 13, 2018 – December 9, 2018.

5223 Retirement - Professional Personnel
Mary Ellen Morrison  
Media  
Watson Elementary  
200 Days  
Effective: January 11, 2019

5224 Resignation - Professional Personnel
Andrea Price  
Grade 1  
Fairview Elementary  
200 Days  
Effective: November 23, 2018

5225 Leave of Absence - Professional Personnel
Ana Suter, Grade 4, Monongah Elementary, requests an unpaid maternity leave of absence from January 28, 2019, to the end of the school year after exhausting 35.5 sick days.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

5226 Suspension of Employment – Service Personnel
The Superintendent recommends (3) three-day unpaid suspension for Gene Rexroad, bus operator, for failure to follow procedures. (November 26 – November 29, 2018.)

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

25-6000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS 6012

25-7000 SUPERINTENDENT’S REPORT

25-8000 MATTERS FROM THE BOARD

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

8012 STUDENT EXPULSION
The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

8013 STUDENT EXPULSION
The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

8014 STUDENT EXPULSION
The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas
25-9000 FUTURE MEETINGS

<table>
<thead>
<tr>
<th>DATE</th>
<th>PURPOSE</th>
<th>TIME</th>
<th>PLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec 3</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>Dec 17</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>Jan 7</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>Jan 22</td>
<td>Tue Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
</tbody>
</table>

ADJOURNED

Mr. Pellegrin made a motion, seconded by Mr. Dragich to adjourn at 7:06 pm.

YEAS: Costello, Dragich, Montgomery, Pellegrin & Thomas

NAYS: 0

Mary Jo Thomas, President

Gary L. Price, Superintendent/Secretary

Robin Haught, Executive Secretary