Mr. Pellegrin gave the invocation and Ms. Norman led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Monday, March 18, 2019 at 6:00 pm.

Ms. Thomas, Board President called the meeting to order at 6:00 pm.

**MEMBERS PRESENT:** Mrs. Costello, Mr. Dragich, Mr. Montgomery, Mr. Pellegrin, and Ms. Thomas

**0-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS**

*Recognition of National Board Certifications – Leigh Ann Hood and Connie Boggs*

*J. B. McCuskey, Auditor – Presentation*

*Kathy Jacquez – Math for Life Presentation*

*To address the Board Members, you MUST Sign-in no later than five minutes prior to the meeting.*

Mr. Montgomery made a motion, seconded by Mr. Dragich

**40-2000 MINUTES – AGREEMENTS – CONTRACTS**

**2376 MINUTES**

The approval of the Official Proceedings for the Regular meeting on March 4, 2019.

**2377 CDW-G – DESKTOP COMPUTERS**

The approval of the quote for desktop computers to support the new School Gate Guardian Project, in the amount of $25,230.54. One computer will be located in each school. FUNDING: Technology

*OTHER BIDS: Getronics - $27,143.45 & Alpha Technologies - $25,875.00*
2378 **GEN-MARK – ULTRA SERVICE PLAN RENEWAL – NOC CENTER**
The approval of the annual renewal for the Ultra Service Plan for the NOC Center, in the amount of $12,937.50.  
**FUNDING:** Technology

2379 **ALPHA TECHNOLOGIES – VMWARE- SUBSCRIPTION RENEWAL**
The approval of the annual Subscription renewal with Alpha Technologies for VMware Support, in the amount of $74,180.32. **FUNDING:** Technology

2380 **FORD BUSINESS MACHINES, INC. – SCHOOLGATE GUARDIAN**
The approval of the equipment proposal of Schoolgate Guardian from Ford Business Machines Inc, in the amount of $54,505.00. **FUNDING:** Technology  
**OTHER BIDS:** N/A

2381 **S&M GLASS – WINDOW PROJECT – MANNINGTON MIDDLE**
The approval of the quote from S&M Glass for the window project at Mannington Middle School, in the amount of $108,600.00. **FUNDING:** Mannington Middle School Building Fund $10,000.00 and County Funding $98,600.00.  
**OTHER BIDS:** None Provided

2382 **CHAPERONE LIST – CHEERLEADING - FSHS**
The approval of the attached chaperone list for FSHS Cheerleading for the 2018-2019 School year.

2383 **CHAPERONE LIST – BASEBALL - FSHS**
The approval of the attached chaperone list for FSHS Baseball for the 2018-2019 School year.

2384 **CHAPERONE LIST – BASEBALL - EFHS**
The approval of the attached chaperone list for EFHS Baseball for the 2018-2019 School year.

2385 **EMCOR – HVAC/FIRE PREVENTIVE MAINTENANCE AGREEMENT**
The approval of the agreement with EMCOR Services for the HVAC and Fire Preventive Maintenance, in the amount of $428,626.26. **FUNDING:** Maintenance

2386 **PARCHMENT – RENEWAL AGREEMENT**
The approval of the renewal agreement between Marion County Schools and Parchment, for a three-year term that consist of the following annual fees: $3,200.00 Year 1, $3,300.00 Year 2, and $3,400.00 year 3 ending March 28, 2022. **FUNDING:** County
2387 HEALTH WORKS REHAB & FITNESS — ATHLETIC TRAINER - EFHS
The approval of the agreement between Marion County Schools and Health Works for an athletic trainer to provide services for East Fairmont High School for the 2019-2020 SY, in the amount of $45,837.00. FUNDING: County

2388 HEALTH WORKS REHAB & FITNESS — ATHLETIC TRAINER - FSHS
The approval of the agreement between Marion County Schools and Health Works for an athletic trainer to provide services for Fairmont Senior High School for the 2019-2020 SY, in the amount of $45,837.00. FUNDING: County

2389 HEALTH WORKS REHAB & FITNESS — ATHLETIC TRAINER - NMHS
The approval of the agreement between Marion County Schools and Health Works for an athletic trainer to provide services for North Marion High School for the 2019-2020 SY, in the amount of $45,837.00. FUNDING: County

2390 HEALTH WORKS REHAB & FITNESS — ATHLETIC TRAINER - MCMS
The approval of the agreement between Marion County Schools and Health Works for an athletic trainer to provide services for Marion Middle Schools for the 2019-2020 SY, in the amount of $45,837.00. FUNDING: County

2391 FIELD TRIP — OVERNIGHT — PRIVATE AUTO - OUT-OF-STATE
The approval of the following:
FSHS — STUDENT COUNCIL, granted permission to use private auto to travel out-of-state to Chicago, ILL to attend a LEAD Conference, March 21-24, 2019.
Approximate number of students: 10
Chaperone(s): Nathy Janes and Dr. McElroy
Approximate Cost: $500.00
Source of funds: Parents
Number of school days lost: 1

2392 FIELD TRIP — OVERNIGHT — PRIVATE AUTO
The approval of the following:
FSHS V Cheer, granted permission to use Private Auto to travel to Charleston, WV, March 8-9, 2019, for the State Basketball Tournaments.
Approximate number of students: 10
Chaperone(s): Nathy Janes, Cindy Howvalt, Kim Posey and Chaperone List provided in item #40-2382
Approximate Cost: $650.00
Source of funds: Cheer Funds
Number of school days lost: 30 minutes
2393 FIELD TRIP — OVERNIGHT — PRIVATE AUTO
The approval of the following:
NMHS - Theatre, granted permission to use private auto to commute from the WVU Creative arts Center and the Hilton Garden Inn while participating in the WV Thespian Festival, in Morgantown, WV March 15-16, 2019.
Approximate number of students: 13
Chaperone(s): Celi Oliveto, Josie Plachta, Brandy Bradley, Billie Jo Parker, and Stacy Owens
Approximate Cost: $360.00
Source of funds: Fundraiser and Students
Number of school days lost: 0

2394 FIELD TRIP — OVERNIGHT
The approval of the following:
NMHS - Theatre, granted permission to use a County School Bus to commute from North Marion High School to the WVU Creative arts Center and the Hilton Garden Inn to participating in the WV Thespian Festival, in Morgantown, WV March 15, 2019.
Approximate number of students: 20
Chaperone(s): Celi Oliveto & Josie Plachta
Approximate Cost: $100.00
Source of funds: Fundraiser and Students
Number of school days lost: 0

2395 FIELD TRIP — OVERNIGHT
The approval of the following:
NMHS - Theatre, granted permission to use a County School Bus to commute from WVU Creative arts Center North Marion High to participating in the WV Thespian Festival, in Morgantown, WV March 16, 2019.
Approximate number of students: 20
Chaperone(s): Celi Oliveto & Josie Plachta
Approximate Cost: $100.00
Source of funds: Fundraiser and Students
Number of school days lost: 0

2396 FIELD TRIP —OVER NIGHT
The approval of the following:
EFHS Track, granted permission to use a County School Bus to go to Charleston, WV to participate in the State Track Meet May 17-18, 2019.
Approximate number of students: Unknown
Chaperone(s): Hibbs, Dobrzynski, Eddy, & Robinson
Approximate Cost: $600.00
Source of funds: Track and School
Number of school days lost: 1
2397 FIELD TRIP — OVER NIGHT — PRIVATE AUTO

The approval of the following:

**FSHS Varsity Baseball**, granted permission to use private auto to go to Nicholas County High School and Shady Spring High School, April 26-27, 2019 to participate in Varsity Baseball Games.

Approximate number of students: 25
Chaperone(s): Dave Ricer and Sean Hoskinson Chaperone List in ITEM 40-2383
Approximate Cost: $1,000.00
Source of funds: Boosters
Number of school days lost: 0

2397 FIELD TRIP — OVER NIGHT — COMMERCIAL CARRIER — OUT-OF-STATE

The approval of the following:

**EFHS BAND**, granted permission to use commercial carrier Central Cab to travel to Florida and board Carnival Liberty Cruise ship to the Bahamas April 24-29, 2019 to perform.

Approximate number of students: 200
Chaperone(s): TJ Bean, Kelly Michael, Paul Swisher, James Nichols, Nathan Barkley, Cameron Flohr, David Utt, Kevin Morris, Jason Oreskovich, John Pethel, Kimberly Pethel, Mike Ragen, Kim Ragen, Fred Vincent, Michelle Vincent, Denny Westfall, MaryLynn Westfall, Amy Aoi, Sandra Buchanon, Chandra Hartung, Carrie Heston, Adrienne Kunce, Crystal Rakosky, Michelle Sanders, Amber Weaver, Ronda Hopkins, Marcia Powell, Jeff Freeman, Jennifer Freeman, and Lisa Laya.
Approximate Cost: $40,000.00
Source of funds: Boosters
Number of school days lost: 1

2398 MARION COUNTY SCHOOL CALENDAR 2019-2020

The approval of the attached calendar for Marion County Schools during the 2019-2020 School Year.

2399 EMCOR — VRF REVERSE ENGINEERING - EFMS

The approval of the agreement with EMCOR to provide services for the VRF Reverse Engineering at East Fairmont Middle School, in the amount of $287,240.00. FUNDING: Maintenance

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

40-3000 CONSENT

3037 OUT OF COUNTY TRANSFER REQUEST

The approval of the requested student transfers deemed to be in the best interest of the child.
3038 OUT OF COUNTY TRANSFER REQUEST

The approval of the requested student transfers deemed to be in the best interest of the child.

YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Montgomery made a motion, seconded by Mr. Dragich to approve the following:

40-4000 FINANCIAL
4040 Vendor List from February 29 through March 11, 2019.


YEAS: Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following with the exception of items 5532, 5537 and 5538 MUST BE VOTED ON SEPARATELY:

40-5000 PERSONNEL

The approval of the following:

5517 Professional Leave
Karen Beckman, Gifted Sponsor, East Fairmont Middle School, Barrackville School, East Park School, and Rivesville School, granted permission to attend Marion County Gifted Trip, to New York City, NY, on May 8, 9, and 10, 2019. To be funded by: School

Sara Fellows, Gifted Sponsor, East Fairmont Middle School, Monongah Middle School, and Mannington Middle School, granted permission to attend Marion County Gifted Trip, to New York City, NY, on May 8, 9, and 10, 2019. To be funded by: School

Kathy Gerau, Teacher, East Fairmont High School, granted permission to attend School Branding Collaborative, in Cannonsburg, PA, on March 12, 2019. To be funded by: School

Thomas Myers, Teacher, North Marion High School, granted permission to attend the Big 12 Basketball Tournament, in Kansas, on March 11, 12, 13, 14, and 15, 2019. To be funded by: Self
To be funded by: ETS

Bill Stalnaker, Teacher, North Marion High School, granted permission to attend the Appalachian Study Conference, in Asheville, North Carolina, on March 14, 15, 16, and 17, 2019.
To be funded by: Self

5518 Employment – Paid Coach 2018-2019 Season
Pending WV certification and CIB verification if needed:

West Fairmont Middle School
Bryan Hose Softball Assistant SSAC

Lori Uram Boys’ Assistant Track Prof

5519 Employment – Volunteer Coach 2018-2019 Season
Pending WV certification and CIB verification if needed:

East Fairmont High School
John Bartholow Softball Coach SSAC

North Marion High School
Dale Tobin Boys’ Baseball Coach SSAC

West Fairmont Middle School
Mark Offutt Boys’ and Girls’ Track Asst. SSAC

Tim Smith Boys’ and Girls’ Track Coach SSAC

5520 Resignation – Paid Coach 2018-2019 Season

Russell Hixenbaugh Volleyball Coach
Barrackville School
Effective: March 13, 2019

Joseph Malnick Football Assistant Coach
North Marion High School
Effective: March 12, 2019
5521 Employment - Substitute Teachers
Pending WV certification and CIB verification if needed:
Jesse Lackey Sub Permit
Meredith Estel Professional

5522 Retirement – Professional Personnel
Carole Heck School Nurse
Effective: June 30, 2019
Karen Rhoades Principal
White Hall School
220 Days
Effective: June 30, 2019

5523 Employment – Professional Personnel
Mandy Boylan Head School Nurse
200 Days
Effective: 2019-2020 School Year
Shane Eakle Bio/Chem/Gen Science
East Fairmont High School
Effective: 2019 – 2020 School Year
Marlena Efaw Supervisor of Child Nutrition
Administrative Offices
Effective: 2019-2020 School Year
Stephanie Goodnight Spanish/History
Mannington Middle
Effective: 2019-2020 School Year
Joshua Mason Math
North Marion High School
Effective: 2019-2020 School Year
Jonathan Reid Music
Monongah Middle
Effective: 2019-2020 School Year
Amanda Yura  Grade 5
East Fairmont Middle School
Effective: 2019-2020 School Year

**5524 Leave of Absence - Professional Personnel**
Olivia Bartic, Sp. Education at Monongah Middle School
Granted a non-paid medical leave of absence for February 27, 2019.

Nathy Janes, Teacher at Fairmont Senior High

Jessica Tennant  Grade 4 at East Park School was
Granted a non-paid maternity leave of absence from March 11, 2019 – June 11, 2019, after exhausting sick leave.

Rebecca Walters  ELA Teacher at Fairmont Senior High School was
Granted a non-paid maternity leave of absence from April 29, 2019 to May 24, 2019, after exhausting sick leave.

**5525 Resignation – Professional Personnel**
Alison Moran  Grade 5
East Fairmont Middle School
Effective: March 22, 2019

**5526 Reassignment – Professional Personnel**

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
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<tbody>
<tr>
<td>Megan Denham</td>
<td></td>
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<tr>
<td>Grade 3</td>
<td>Grade 1</td>
</tr>
<tr>
<td>Rivesville School</td>
<td>East Dale School</td>
</tr>
<tr>
<td>Effective: 2019-2020 School Year</td>
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</tbody>
</table>

| Lisa Freeman   |                    |
| Library/Media  | Library/Media      |
| Blacksheare    | East Park          |
| Effective: 2019-2020 School Year | |

| Gabrielle Jordan |                    |
| Grade 3         | Grade K            |
| White Hall      | White Hall         |
| Effective: 2019-2020 School Year | |
Steve Malnick  
Principal  
Monongah Middle School  
225 Days  
Effective: July 1, 2019

Stacey Oliver  
PK/K Liaison  
Administrative Offices  
230 Days  
Effective: July 1, 2019

5527 Professional - Extra Curricular
Danielle Ullman  
All County Chorus  
67 Hours

5528 Reassignment - Service Personnel
From:  
To:
Monica Adams  
Bus 2 Aide  
Transportation  
Effective: 2019-2020 School Year
Vincent McCray  
Bus 52  
Transportation  
Effective: April 1, 2019
Robert Reed  
Bus #91  
Transportation  
Effective: March 20, 2019
Jeff Williams  
Mechanic  
Transportation  
Effective: April 1, 2019

5529 Resignation – Service Personnel
John Casey Garner  
Bus Operator #69  
Transportation  
Effective: May 31, 2019
Rhonda Selmon  
ECCAT K  
Watson School  
Effective: March 7, 2019
5530 Retirement – Service Personnel

Crystal Rowand  Custodian
Monongah Middle
Effective: June 30, 2019

Mary Tennant  LPN Aide
East Dale School
Effective: June 30, 2019

Terri Tennant  ECCAT PK
Fairview Elementary
Effective: June 30, 2019

Kyle Tuttle  Warehouse Clerk
Maintenance Department
261 Days
Effective: July 11, 2019

5531 Employment – Service Personnel

Glen Beal  Bus # 87
Transportation
Effective: March 20, 2019

Cynthia Darcus  Cook II
Watson School
Effective: 2019-2020 School Year

Steve Larry  Activity Run(s)
1. Evening – East Fairmont Area
2. Vo-Tech, AM, Fairmont Senior Area
Effective: April 1, 2019

Randall Morris  Bus #51
Transportation
Effective: 2019-2020 School Year

5533 Leave of Absence – Service Personnel

Cynthia Cole, Café Manager, East Park School, granted
a non-paid medical leave of absence for February 27, 28, and 29, 2019.
Kristin Devaul, Braille Specialist, Fairmont Senior High School, granted a continuation of her non-paid leave of absence until June 30, 2019.

Melissa Harr, Café Manager, West Fairmont Middle School, granted a non-paid medical leave of absence for February 26, 2019.


5534 Employment – Substitute Service Personnel
Lewis Andrick           Substitute Bus Operator
Peggy Clutter           Substitute Bus Operator
Brent Musgrove          Substitute Bus Operator
Crystal Rowand          Substitute Custodian

5535 Resignation – Substitute Service Personnel
McKayley Ashcraft       Substitute Aide/Substitute Custodian
                       Effective: March 15, 2019
Scott Fluharty          Substitute Bus Operator
                       Effective: March 12, 2019
Josey Heaney            Substitute Bus Operator
                       Effective: March 12, 2019
Dave Prunty             Substitute Bus Operator
                       Effective: March 13, 2019
William Schneider       Substitute Bus Operator
                       Effective: March 12, 2019
**Correction – Retirement – Service Personnel**

From 36-5000 (February 18, 2019)

WAS

Greg Summers

Bus # 52
Transportation
Effective: June 30, 2019

SHOULD BE:

Greg Summers

Bus # 52
Transportation
Effective: March 31, 2019

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Montgomery to approve the following:

**Termination of Substitute Service Personnel**

The approval of the termination of Clayton Mileto,
Substitute Custodian, for failure to complete requirements for employment.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Montgomery to approve the following:

**Termination of Substitute Service Personnel**

The approval of the termination of Janet Haddix,
Substitute Bus Operator, for failure to complete requirements for employment.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mrs. Costello made a motion seconded by Mr. Pellegrin to go into executive session to discuss item 5532 at 6:44.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Dragich to return to regular session at 7:20.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas
Mr. Montgomery made a motion, seconded by Mr. Dragich to approve the following:

**5532 Service Personnel – Extra Curricular**
Lisa McIntire 2.5 hours per day
12:00 pm – 2:30 pm
Effective: March 20, 2019

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Second Review ONLY

**40-6000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**
Reviewed 03-04-19, 03-18-19

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<thead>
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<th>Revision</th>
<th>Code</th>
<th>Description</th>
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<td>6012</td>
<td>po2271</td>
<td>Dual Credit</td>
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<tr>
<td>6013</td>
<td>po0100</td>
<td>DEFINITIONS</td>
</tr>
</tbody>
</table>

**40-8000 MATTERS FROM THE BOARD**
Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

**8019 STUDENT EXPULSION**
The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Dragich made a motion, seconded by Mr. Montgomery to approve the following:

**8020 STUDENT EXPULSION**
The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

**8021 STUDENT EXPULSION**
The approval of a student to be expelled for one calendar year for violation of the Safe Schools Act.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin, & Thomas

**40-7000 SUPERINTENDENT’S REPORT**
State-wide test alert
Thank you from Frank Moore and other schools for donations.
Calendar approval for 2019-2020
Make-up days – currently June 4 & 5th
Expulsion list since 2006-2007
Field Trip Verbal Approval for WFMS Student Council – Place on agenda April 2, 2019.
**0-9000 FUTURE MEETINGS**

<table>
<thead>
<tr>
<th>DATE</th>
<th>PURPOSE</th>
<th>TIME</th>
<th>PLACE</th>
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<tbody>
<tr>
<td>April 2</td>
<td>Tue Regular Session</td>
<td>6:00 pm</td>
<td>Central Office</td>
</tr>
<tr>
<td>April 3</td>
<td>Wed Regular Session (Delegates)</td>
<td>9:00 am</td>
<td>Central Office</td>
</tr>
<tr>
<td>April 8</td>
<td>Mon Regular Session (OPIOID)</td>
<td>6:30 pm</td>
<td>Central Office</td>
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<tr>
<td>April 15</td>
<td>Mon Regular Session</td>
<td>6:00 pm</td>
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<tr>
<td>April 16</td>
<td>Tue Levy Rates</td>
<td>6:00 pm</td>
<td>Central Office</td>
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(Resuming from March 18, 2019)

**ADJOURNED**

Mr. Pellegrin made a motion, seconded by Mr. Dragich to adjourn at 7:39 pm.

**YEAS:** Costello, Dragich, Montgomery, Pellegrin & Thomas

**NAYS:** 0

Mary Jo Thomas, President

Gary L. Price, Superintendent/Secretary

Robin Haught, Executive Secretary